Participant Worksheet

I. Your Experience with the Implicit Attitude Test:

IN PAIRS, Discuss:

1. Your thoughts about the IAT before you took it.

2. Observations about your physical actions as you were taking the IAT.

3. Observations about your thoughts as you were taking the IAT.

4. Initial and later thoughts about the results of your IAT assessment.

5. Questions you have about how the IAT works.

II. Your Observations from the Documentary- Part I

IN small groups, Discuss:

1. What research reported in the video struck you as the most interesting?

2. What characteristics about the factors that make us susceptible to implicit bias were most notable to you?

3. How does implicit bias occurs when we intend the opposite?

*Be prepared to report out on the themes you identified in your group*
III. Your Observations from the Documentary – Part II

IN small groups, Discuss:

1. If we are not able to “solve” implicit bias, what can we personally do to manage it?

2. Professionally, what techniques can we use to manage implicit bias?

4. Other comments about what can be done?

“Be prepared to report out on actions you identified in your group”