

# Educational Development

Virtual

In-Person (by request)

## Foster a culture of lifelong learning and improve learning outcomes for court staff.

The **Educational Development** course is designed to equip participants with the information necessary to develop, implement, sustain, evaluate, and improve education for and development of court staff. Participants will learn the fundamentals of adult education and instructional design and will explore the unique educational environment of the courts. Throughout the course, participants will assess current educational efforts at their own courts and learn how to employ education to enhance daily operations as well as to achieve their court's mission or strategic plan.

### About the course

*This course can be taken as a standalone class or as part of the Certified Court Executive (CCE) credential.*

Educational Development is offered in a virtual format, which will consist of live video lectures, discussions, and group activities. Zoom breakout rooms will be used for "table group" discussions and activities. The course consists of three four-hour sessions, held on three consecutive days.

As a result of this course, participants will be able to:

- Describe the unique educational environment of the courts and determine how education can promote improvements in court operations.
- Locate resources that can support education and describe effective approaches to obtaining those resources.
- Identify ways to evaluate the short and long-term outcomes of education.
- Determine how court administrators can use education to support new and promoted employees, enhance staff performance at different career points, and serve as an effective intervention to address gaps in knowledge, skills, and abilities.
- Create an action plan for implementing education in their own court.

This course is specifically tailored for professionals who are actively engaged in training, professional development, or educational initiatives within the court system. This may include court administrators and managers, human resource specialists, training and development coordinators, professional development coordinators and teams, court trainers and instructors, court clerks, judicial officers, and others involved in similar roles.



### Cost & Registration

The cost is \$495. Register at least one month prior to the start of class.

For more information or to register, go to the course catalog at [ncsc.courtllms.org](https://ncsc.courtllms.org) or scan the QR code. To bring an ICM course to your court or state, contact [icm@ncsc.org](mailto:icm@ncsc.org).