

# Leadership

Virtual

In-Person (by request)

## Enhance your leadership skills and advance your career.

Leaders in the 21st century must inspire, communicate a vision, and master the workforce and work environment. In this **Leadership** course, participants will become familiar with the major theories and practices of leadership, including what it takes to exercise leadership as an individual, as the leader of teams, and as the leader of an organization that must work effectively with other branches of government and stakeholders.

### About the course

*This course can be taken as a standalone class or as part of the Certified Court Executive (CCE) credential.*

Leadership is offered in a virtual format, which will consist of live video lectures, discussions, and group activities. Zoom breakout rooms will be used for “table group” discussions and activities. The course consists of four 4-hour sessions offered on the same two days of the week for two consecutive weeks (i.e., Tuesday-Wednesday for two weeks in a row).

As a result of this course, participants will be able to:

- Identify traits, activities, and models of leadership.
- Explore the differences between leadership and management and the value each brings to an organization.
- Demonstrate personal and organizational legitimacy through transparency and accountability in leadership.
- Discuss the relationships and connections needed for leaders to be effective in an interdependent judicial system.
- Advocate for a governance structure that promotes effective communication, collaborative decision-making, and teamwork.

This course is designed for court professionals at all levels within the court system who aspire to lead effectively, drive positive change, and advance their careers. This may include judicial officers, court administrators and managers, human resource specialists, supervisors or team leaders, training and development coordinators, court improvement teams, and others.



### Cost & Registration

The cost is \$495. Register at least one month prior to the start of class.

For more information or to register, go to the course catalog at [ncsc.courtllms.org](https://ncsc.courtllms.org) or scan the QR code. To bring an ICM course to your court or state, contact [icm@ncsc.org](mailto:icm@ncsc.org).