



Minnesota Judicial Branch Quality Court Workplace Survey for Judges/Justices

Welcome to the Quality Court Workplace survey for Judges/Justices.

This survey has 25 questions, including several demographic questions, and an opportunity to include comments at the end.

Plan to take the survey when you have 10-15 minutes to complete it without interruption. You cannot exit the survey and continue at a later time. If you do not complete the entire survey, your responses will not be included in the final results.

With changes to your work during the Covid-19 Pandemic, a few questions may be more difficult to answer. Guidance on how to respond will be available throughout the survey. If you need more clarification or have additional questions, please visit the [Quality Court Workplace site](#) and review the 2021 QCWS FAQs. This document lists common questions and will provide you with a list of individuals you can contact for additional information.

Thank you for making the time to participate in this survey.

Confidentiality of Survey Responses

Your answers will be confidential. Your individual survey responses will not be shared with anyone, but will be combined with others and reported at a summary level. Comments will be shared in reports, unless they refer to a specific individual.

Summary information will not be reported for groups of fewer than 10 judges (e.g. years with the branch).

Please click "Next" to begin the Quality Court Workplace Survey.

In which of the following locations do you work?

- Appellate Courts
 - District 1
 - District 2
 - District 3
 - District 4
 - District 5
 - District 6
 - District 7
 - District 8
 - District 9
 - District 10
-

Please indicate your level of agreement with the following statements.

	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
My court looks for ways to improve processes and procedures.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am kept informed about matters that affect my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My court is respected in the community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My judicial colleagues can be relied upon when I need help.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I understand how my position contributes to the overall mission of the Minnesota Judicial Branch.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate your level of agreement with the following statements.

[How do I respond to questions about my experiences at work during Covid-19?](#)

	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
I am treated with respect.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My working conditions and environment enable me to do my job well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Important information is communicated to me in a timely manner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I enjoy coming to work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The people I work with take a personal interest in me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate your level of agreement with the following statements.

	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
My district/court has regular bench meetings that are useful and meaningful.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have the materials, equipment, and supplies necessary to do my job well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My colleagues care about the quality of services and programs we provide.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I know exactly what is expected of me as a judge/justice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am proud that I work in my court.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate your level of agreement with the following statements.

	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
My time and talents are used well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I get the educational resources I need to do my job well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I know what it means for me to be successful on the job as a judge/justice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My court is engaged in creating an environment where all persons are valued and treated with respect regardless of differences in individual characteristics (i.e. age, gender, religion, race/ethnicity, sexual orientation, disability, etc.).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to collaborate effectively with those outside my court to improve our work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate your level of agreement with the following statements.

How do I respond to questions about workplace safety during Covid-19?

	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
My court is committed to improving communications and working effectively with clients and/or court users from diverse backgrounds.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have an appropriate level of autonomy in my court.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The leadership provided by the Judicial Council meets the needs of my court.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel safe at my workplace.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to keep up with my workload without feeling overwhelmed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Additional demographics.

How long have you been a judge/justice of the Minnesota Judicial Branch?

- 3 years or less
- 4-10 years
- 11-20 years
- 20+ years

What is your race/ethnicity? (Please select all that apply.)

- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Other Pacific Islander
- White
- Race/ethnicity not listed
- Prefer not to answer

Please describe

What gender do you identify as?

- Female
- Male
- Gender not listed
- Prefer not to answer

Please describe

Please include any additional comments regarding your workplace environment in the box provided below.
