# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u> F	or the	2018 calendar year, or tax year beginning and en	ding						
<b>B</b> 0	heck if pplicable	C Name of organization		D Employer identific	ation number				
	Addre	NATIONAL CENTER FOR STATE COURTS							
	Name chang	Doing business as		52-09	914250				
	Initial   return	Number and street (or P.O. box if mail is not delivered to street address) Ro	om/suite	E Telephone number					
	Final return	300 NEWPORT AVENUE		(757)					
	termin ated			G Gross receipts \$	74,641,155.				
	Amen			H(a) Is this a group re					
	_lreturn ∏Applic			for subordinates'					
L	tion pendir	SAME AS C ABOVE							
	-			H(b) Are all subordinates in					
		empt status: X 501(c)(3)	527	*	list. (see instructions)				
		e: WWW.NCSCONLINE.ORG	T	H(c) Group exemption					
	orm of	organization: X Corporation Trust Association Other	L Year o	of formation: 19/1  M	State of legal domicile: DC				
Гс	-300000000000	Summary	77370	TILL ADMITTE	DARTON OR				
ø		Briefly describe the organization's mission or most significant activities: IMPROV			RATION OF				
Governance	l	JUSTICE THROUGH RESEARCH, EDUCATION AND DI							
ırı	ı	Check this box 🕨 🔛 if the organization discontinued its operations or disposed	of more	than 25% of its net ass					
ŏ.	l .	= = + + + + + + + + + + + + + + + + + +		3	26				
		Number of independent voting members of the governing body (Part VI, line 1b)			26				
es {		Total number of individuals employed in calendar year 2018 (Part V, line 2a)			339				
Ņ.	6	Total number of volunteers (estimate if necessary)		6	33				
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			5,124.				
_	b	Net unrelated business taxable income from Form 990-T, line 38		7b	0.				
				Prior Year	Current Year				
ø)	8	Contributions and grants (Part VIII, line 1h)		37,504,898.	48,067,657.				
Ž	9	Program service revenue (Part VIII, line 2g)		24,449,587.	25,017,075.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		490,253.	228,700.				
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		98,779.	51,612.				
	i .	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		62,543,517.	73,365,044.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
(A	4-	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		20,783,419.	22,591,200.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
nec.	h	Total fundraising expenses (Part IX, column (D), line 25) 500,749	). <u> </u>						
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		42,232,970.	51,049,591.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		63,016,389.	73,640,791.				
	ı	Revenue less expenses. Subtract line 18 from line 12		-472,872.	-275,747.				
or Ses		Trevende 1633 expenses. Cubitaet inte 16 from inte 12		ginning of Current Year	End of Year				
its C	20	Total assets (Part X, line 16)		39,701,500.	38,200,815.				
Net Assets	21	Total liabilities (Part X, line 16)  Total liabilities (Part X, line 26)		17,202,193.	17,047,808.				
let /	21			22,499,307.	21,153,007.				
	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		22,433,307.	21,133,007.				
51.05.055,045	000000000000000000000000000000000000000	Ities of perjury, I declare that I have examined this return, including accompanying schedules ar	nd atatama	unto, and to the heat of my	knowledge and balief it is				
		itles of perjury, i declare that i have examined this return, including accompanying schedules ar it, and complete. Declaration of preparer (other than officer) is based on all information of which		· · · · · · · · · · · · · · · · · · ·	Knowledge and belief, it is				
true,	, correc	it, and comparie. Declaration of peparet (other than officer) is based on an information of which	preparer	nas any knowledge.					
٥.		Signature of officer		Date /					
Sigi			·	Buto					
Her	е	GWEN M. WHITAKER, TREASURER  Type or print name and title							
			Тг	Date Check F	PTIN				
D-:-		Print/Type preparer's name  Preparer's signature	1		I				
Paid		FRANK H. SMITH Frank H. Smith	<u> </u>	1/05/19 self-employ					
-	oarer	Firm's name MARCUM, LLP		Firm's EIN	11-1986323				
use	Use Only Firm's address 1899 L STREET, NW, SUITE 850								
N. 4 -	. 44	WASHINGTON, DC 20036		Phone no. (2					
ıvıay	∕ tne li	RS discuss this return with the preparer shown above? (see instructions)			X Yes No				

	t III   Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SINCE 1971, THE NATIONAL CENTER FOR STATE COURTS (THE CENTER) PARTNERS
	WITH STATE COURTS IN THEIR EVOLUTION INTO MODERN GOVERNMENTAL
	INSTITUTIONS AND HELPS TO INTRODUCE EFFICIENCY AND COST-EFFECTIVENESS
	INTO THE ADMINISTRATION OF JUSTICE TO ENSURE IMPARTIALITY AND
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
Ü	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$55,727,708. including grants of \$) (Revenue \$17,132,682. )
	INTERNATIONAL AND RESEARCH PROGRAMS - THE CENTER CONDUCTED
	APPROXIMATELY 112 PROJECTS IN DIVERSE AREAS INCLUDING TECHNOLOGY, COURT
	STATISTICS, RACIAL AND ETHNIC BIAS IN THE COURTS, COMMUNITY COURTS,
	MANDATORY MINIMUM SENTENCING, VIOLENCE AGAINST WOMEN, INTERNATIONAL
	ISSUES, AND MANY OTHERS. THE RESEARCH IS PERFORMED TO IDENTIFY NEEDS AND PROVIDE LONG-TERM SOLUTIONS.
	AND INCVIDE BONG TERM SCHOTTONS.
4b	(Code:) (Expenses \$7,572,563. including grants of \$) (Revenue \$4,815,436.)
	DIRECT SERVICES TO STATE AND LOCAL COURTS - THE CENTER SERVES AS A
	TECHNICAL ASSISTANCE RESOURCE FOR THE ADAPTATION OF IMPROVEMENTS IN THE COURTS THROUGH CONSULTING. THE CENTER PERFORMED APPROXIMATELY 227
	INDIVIDUAL STATE CONTRACTS IN MANY AREAS, INCLUDING FOSTER CARE, HUMAN
	RESOURCES, AUTOMATION, BUDGET AND FINANCIAL ISSUES, JURIES, FACILITIES
	PLANNING, CASEFLOW MANAGEMENT AND COURT INTERPRETATION.
40	(Code: ) (Expenses \$ 4,710,846 · including grants of \$ ) (Revenue \$ 937,665 · )
	CLEARINGHOUSE ACTIVITIES - THE CENTER SERVES AS A CLEARINGHOUSE THROUGH
	WHICH MEMBERS OF THE COURT COMMUNITY AND OTHERS INTERESTED IN COURTS
	CAN EXCHANGE INFORMATION AND ENCOURAGE IMPROVEMENTS IN STATE COURTS
	ADMINISTRATION. SPECIFIC SERVICES ARE: DISTRIBUTION OF COURT-RELATED
	PUBLICATIONS, COURT ASSOCIATION MANAGEMENT SERVICES, GOVERNMENT
	RELATIONS, AND INFORMATION SERVICES.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 2,765,187. including grants of \$ ) (Revenue \$ 2,131,292.)
4e	70 776 204

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### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	ļ		
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	ļ	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	ļ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1		
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	ļ	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	<u> </u>	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	005	X
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| Part IV | Checklist of Required Schedules | (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			1
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	-		Ì
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? // "Yes,"			v
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		x
	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	28a		х
a h	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
b	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
С	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<b> </b> 	x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive more than \$25,000 in noreast contributions? If yes, complete scriedale in			<del></del> -
30	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V. line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V	38	X	<u></u>
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		····	X
		Figure 100 or	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 75			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		l	1
	(gambling) winnings to prize winners?	1c	X	
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16

X

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line da, db, of rob below, describe the circumstances, processes, or charges in ochedite of occurrences.			
<u>Caa</u>	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
_	Enter the number of voting members of the governing body at the end of the tax year   1a   26		Yes	No
та	Enter the number of voting members of the governing body at the end of the tax year 1a 1f there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b   25 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2		2		Х
2	officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision	-		
3	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
5		6		X
6	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-		
7a		7a	х	
h	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	/a	21	
D	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10		-2.2
a	The governing body?	8a	х	
b		8b	X	
9	Lach committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.5		
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		<u> </u>	
	The state of this Section B requests information about policies not required by the internal nevertie code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	1.55		
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		İ
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, FL, GA, HI	,IL	, KS	,KY
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	GWEN M. WHITAKER - (757) 259-1565			
	300 NEWPORT AVENUE, WILLIAMSBURG, VA 23185-4147			
83200	SEE SCHEDULE O FOR FULL LIST OF STATES	Forr	n <b>99</b> 0	(2018)

### Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

  • List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Note   Per   Week   (fist any)   Note   Per   Week   (fist any)   Note   Per   Per	(A)	(B)			_ (c				(D)	(E)	(F)
Document    Name and Title	Average	(do					ne	Reportable	, ,	Estimated	
Companization   Companizatio		1	box	, unles	ss per	son i	s both	an	1		amount of
CHAIR		1	-	Cer an	u a ui	recto	i/ilusi	.ee,		i i	other
CHAIR		1 '	irecto								compensation from the
Table   Tabl		1	0 O C	stee			satec			(***271033-141130)	organization
CHAIR			truste	al trus		уве	mper		(** = / ********************************		and related
CHAIR		-	idual	ution	ia l	oldma	est co oyee	191			organizations
CHAIR  (2) SALLY A. HOLEWA  1.00  VICE-CHAIR  (3) JEROME B. ABRAMS  1.50  DIRECTOR  (4) RONALD B. ADRINE  DIRECTOR  (5) ELENA R. BACA  DIRECTOR  (6) JENNIFER D. BAILEY  DIRECTOR  (7) BARRY P. BARBASH  DIRECTOR  (8) LUTHER J. BATTISTE, III  DIRECTOR  (10) TRECTOR  (10) TRECTOR  (11) MARK S. CADY  DIRECTOR  (12) DEBORAH J. DANIELS  DIRECTOR  (13) RUSSELL C. DEYO  DIRECTOR  X X 0. 0.  (14) CALLIE T. DIETZ  DIRECTOR  X 0. 0.  (15) LAURIE K, DUDGEON  X 0. 0.  (16) SALLY A. HOLEWA  X X 0. 0.  (17) JIMMIE M. EDWARDS  (10) O.			Indiv	Insti	Offic	Key	High emp	Form			
1.00	(1) PAUL L. REIBER	1.50									
VICE-CHAIR	CHAIR		X		X				0.	0.	0.
O	(2) SALLY A. HOLEWA	1.00									
DIRECTOR	VICE-CHAIR		X		X				0.	0.	0.
(4) RONALD B. ADRINE	(3) JEROME B. ABRAMS	1.50									
DIRECTOR - UNTIL 08/2018	DIRECTOR		X			ļ			0.	0.	0.
S   ELENA R. BACA	(4) RONALD B. ADRINE	1.00									
DIRECTOR	DIRECTOR - UNTIL 08/2018		X						0.	0.	0.
Column	(5) ELENA R. BACA	1.00									
Director   X	DIRECTOR		X	Ì					0.	0.	0.
The column   The	(6) JENNIFER D. BAILEY	1.00									
DIRECTOR	DIRECTOR		Х						0.	0.	0.
(8) LUTHER J. BATTISTE, III	(7) BARRY P. BARBASH	1.00									
DIRECTOR   X	DIRECTOR		X						0.	0.	0.
DIRECTOR	(8) LUTHER J. BATTISTE, III	1.00									
DIRECTOR   X	DIRECTOR		X						0.	0.	0.
1.00   DIRECTOR	(9) J. JOSEPH BAXTER	1.00	Г								
DIRECTOR   X	DIRECTOR		X						0.	0.	0.
DIRECTOR   X	(10) RUSSELL R. BROWN, III	1.00	T				Т				
1.00	DIRECTOR		$\mathbf{x}$						0.	0.	0.
DIRECTOR	(11) MARK S. CADY	1.00		T							
DIRECTOR   X	DIRECTOR		$\mathbf{x}$			ļ			0.	0.	0.
DIRECTOR   X	(12) DEBORAH J. DANIELS	1.00									
DIRECTOR   X	DIRECTOR		$\mathbf{x}$						0.	0.	0.
(14) CALLIE T. DIETZ	(13) RUSSELL C. DEYO	1.00									
(14) CALLIE T. DIETZ	DIRECTOR		$\mathbf{x}$						0.	0.	0.
DIRECTOR   X	(14) CALLIE T. DIETZ	1.00	† <u> </u>		1	<u> </u>	T				
1.00   DIRECTOR   X   0.   0.			x						0.	0.	0.
DIRECTOR   X   0. 0.		1.00	1	1	T	T		T			
(16) RANDALL M. EBNER	DIRECTOR		$\mathbf{x}$						0.	0.	0.
DIRECTOR X 0. 0. (17) JIMMIE M. EDWARDS 1.00		1.00		T	T	Т		Τ			
(17) JIMMIE M. EDWARDS 1.00			$\mathbf{x}$						0.	0.	0.
	***************************************	1.00	1	T			T	T			
DIRECTOR $ X    X   $	DIRECTOR		x						0.	0.	0.

Form 990 (2018) 832007 12-31-18

Part VII   Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	Hig	ghes	t Co	ompensated Employee	s (continued)			
(A)	(B)			(0	<b>)</b>			(D)	(E)		(F)	
Name and title	Average	(do		Pos			one	Reportable	Reportable	Es	timate	∍d
	hours per	box	, unle	ss per	son i	s both	n an	compensation	compensation		nount	of
	week		cer ar	nd a d	recto	r/trus	tee)	from	from related		other	
	(list any hours for	recto						the	organizations		pensa	
	related	or di	99			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)		om the	
	organizations	ruste	l trus		99	nedu		(88-2/1099-181130)			arıızar d relat	
	below	Individual trustee or director	Institutional trustee	_	nploy	st cor	<u> </u>				anizati	
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former					
(18) DAVID GILBERTSON	1.00											
DIRECTOR - UNTIL 08/2018		X						0.	0.			0.
(19) MICHAEL J. HARRINGTON	1.00											
DIRECTOR		X						0.	0.			0.
(20) NATHAN L. HECHT	1.00											
DIRECTOR		X						0.	0.			0.
(21) STEPHANIE E. HESS	1.00											
DIRECTOR		X						0.	0.			0.
(22) ELIZABETH P. HINES	1.00											
DIRECTOR - UNTIL 08/2018		X	<u> </u>					0.	0.	·		0.
(23) SIMON M. LORNE	1.00											
DIRECTOR - UNTIL 08/2018		X	<u> </u>					0.	0.			0.
(24) GARY W. LYNCH	1.00	]						,				
DIRECTOR		X		ļ				0.	0.			0.
(25) ANNE M. MILGRAM	1.00		Į							ł		
DIRECTOR - UNTIL 08/2018		X	_		<u> </u>			0.	0.			0.
(26) JOHN D. MINTON, JR.	1.00			Ì								
DIRECTOR - UNTIL 08/2018		X	<u> </u>		<u> </u>		<u> </u>	0.	0.			0.
1b Sub-total								0.	0.			0.
c Total from continuation sheets to Part V	II, Section A							2,478,885.	0.		0,2	
d Total (add lines 1b and 1c)							<u> </u>	2,478,885.	0.	36	0,2	<u>23.</u>
2 Total number of individuals (including but i	not limited to th	ose	liste	ed at	ove	e) wh	o re	ceived more than \$100,	000 of reportable			2.5
compensation from the organization												37
											Yes	No
3 Did the organization list any former officer												37
line 1a? If "Yes," complete Schedule J for										3		X
4 For any individual listed on line 1a, is the s	•							•	~		77	
and related organizations greater than \$15										4	X	
5 Did any person listed on line 1a receive or	•				-			•	dual for services	_		\ \v
rendered to the organization? If "Yes " cor	nnlete Schedul	e.11	for s	uch.	ners	ดก				5	I	X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MANPOWER INDUSTRIAL, INSURG. SUR N 688		
PISO 3, COL DEL VALLE CP, MEXICO, MEXICO	CONTRACT SERVICES	392,310.
SEARCH FOR COMMON GROUND, 1601 CONNECTICUT		
AVENUE, NW, #200, WASHINGTON, DC 20009	CONTRACT SERVICES	246,988.
MARCUM, LLP, 1899 L STREET, NW, SUITE 850,		
WASHINGTON, DC 20036	ACCOUNTING SERVICES	220,120.
MASSACHUSETTS LEGAL ASSISTANCE CORPORATION		
7 WINTHROP SQUARE, BOSTON, MA 02110	CONTRACT SERVICES	200,000.
KFORCE, INC.		
P.O. BOX 277997, ATLANTA, GA 30384	CONTRACT SERVICES	160,720.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization		

\$100,000 of compensation from the organization ► 21

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2018)

Form 990 NATIONAL	CENTER	FC	R	ST	'AT	E	<u>co</u>	URTS	52-091	4250
Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	neck	áll	that	appl	y)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	trus		99/	mpen				organizations
	below	Individual trustee or director	nstitutional trustee	<u>_</u>	key employee	Highest compensated employee	E .			organizatione
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(27) DAN MOZENA	1.00									
DIRECTOR		Х						0.	0.	0.
(28) MAUREEN O'CONNOR	1.00									
DIRECTOR		X						0.	0.	0.
(29) ARTHUR W. PEPIN	1.00									
DIRECTOR - UNTIL 08/2018		X						0.	0.	0.
(30) THOMAS W. ROSS	1.00									
DIRECTOR		X			ļ			0.	· 0.	0.
(31) TOKO SERITA	1.00									
DIRECTOR		X			<u> </u>			0.	0.	0.
(32) CLIFFORD M. SLOAN	1.00	ا							_	
DIRECTOR	1	X						0.	0.	0.
(33) TODD A. SMITH	1.00	ļ								
DIRECTOR	25 50	X		<u> </u>	<u> </u>			0.	0.	0.
(34) MARY C. MCQUEEN	37.50	-						245 050	0	22 040
PRESIDENT AND CEO	27 50	-		X	-	_		245,850.	0.	33,949.
(35) ROBERT N. BALDWIN	37.50	1		v				210 075	0	22 206
SECRETARY	27 50	-	-	X	╁	-	-	210,075.	0.	22,286.
(36) GWEN M. WHITAKER TREASURER	37.50	1		x				202,643.	0.	30,037.
(37) JEFFREY A. APPERSON	40.00	┼	<del> </del>	1	-	-		202,043.	0.	30,037.
VP OF INTERNATIONAL PROGRAMS	=0.00	1			x			211,359.	0.	21,901.
(38) DANIEL J. HALL	37.50	$\vdash$	$\vdash$	<del> </del>	12			211,333.	<u> </u>	21,001.
VP OF COURT CONSULTING SERVICES	37.30	1			x			185,972.	0.	34,346.
(39) THOMAS M. CLARKE	37.50	$\vdash$	<del> </del>	<del> </del>	1	<del> </del>		103,372.	· ·	34,340.
VP OF RESEARCH & TECHNOLOGY	37.30	1			x			176,778.	0.	33,090.
(40) JESSE RUTLEDGE	37.50	$t^-$	╁	$\vdash$		<del>                                     </del>	-	270/1700		33,0300
VP EXTERNAL AFFAIRS		1			X			176,188.	0.	27,602.
(41) JOHN MEEKS	37.50	1	<u> </u>	<u> </u>						
VP OF INSTITUTE FOR COURT MANAGEMENT		1			X			170,295.	0.	31,611.
(42) JOHN FERRY, JR.	40.00									
EXPATRIATE CHIEF OF PARTY		1				X		227,657.	0.	20,834.
(43) TARA L. KUNKEL	40.00									
PRINCIPAL COURT CONSULTANT		1				X		179,128.	0.	17,338.
(44) S. KAY FARLEY	40.00									
EXEC. DIR. GOV. RELATIONS		L		L	L	X	L	167,560.	0.	26,083.
(45) TIMOTHY M. HUGHES	40.00									
SENIOR TECHNICAL ADVISOR		L	L			X		165,853.	0.	25,937.
(46) PAUL EMBLEY	37.50									
DIRECTOR, TECHNOLOGY SERVICES						X		159,527.	0.	35,209.
T. I. B. (1910)								2 470 005		260 222
Total to Part VII, Section A, line 1c								2,478,885.	L	360,223.

| Part VIII | Statement of Revenue

		Check if Schedule O conta	ains a response o	or note to any line		·····		<u>.</u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns	1a					
ant		Membership dues						
2 8		Fundraising events						
ifts		Related organizations	1 1					
nii,c		Government grants (contribution		7415216.				
ë S		All other contributions, gifts, grant						
ber		similar amounts not included abov		652,441.				
Ē	g	Noncash contributions included in lines 1						
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		<b>&gt;</b>	48067657.			
				Business Code				
ارو	2 a	FEDERAL CONTRAC	TS	900099	13753172.	13753172.		
is 3	b	STATE/LOCAL CON'	TRACTS		5,563,058.			
Sel	С	SPEC. PROJECT/CO	ONTR.		3,442,352.			
Program Service Revenue	d	CONF./TUITION F	EES		1,625,092.			
P. B.	е	ASSOC. SERVICES	FEES	900099	633,401.	633,401.		
<u>4</u>	f	All other program service rever	nue					
	g	Total. Add lines 2a-2f			25017075.			
	3	Investment income (including	dividends, intere	st, and				
l		other similar amounts)			94,776.		5,124.	89,652.
ŀ	4	Income from investment of tax						
l	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b							
	C	: Rental income or (loss)	L	L				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		•	1220585.	<u> 189,450.</u>				
	b	Less: cost or other basis	001 /11	204 700				
		and sales expenses Gain or (loss)	239 174	L105250				
		Gain or (loss)	Z39,114.	<u> </u>	133,924.			133,924.
		d Net gain or (loss)			133,324.			133,324.
ne	0 6	including \$	•					
evenue		contributions reported on line						
Re		Part IV, line 18	•					
Other Re	ŀ	Less: direct expenses						
ō		Net income or (loss) from fund		<b>&gt;</b>				\$ 500 000 000 \$500 000 000 000 X1 000 000 \$500 000 000 000
		a Gross income from gaming ac	-					
		Part IV, line 19	а					
	k	Less: direct expenses			]			
		Net income or (loss) from gam						
		a Gross sales of inventory, less						
		and allowances	a					
	ŀ	b Less: cost of goods sold	b					
		c Net income or (loss) from sale	s of inventory	<b>&gt;</b>				
		Miscellaneous Revenu	ie	Business Code				
	11 8	a SUBLEASE INCOME	1 1	531390	51,612.			51,612.
	ı	b						-
		C						
		d All other revenue			F4 54 5			
	'	e Total. Add lines 11a-11d		51,612.		F 104	075 100	
	12	Total revenue. See instructions		<b>&gt;</b>	73365044.	25017075.	<u> </u> 5,1∠4.	275,188.

832009 12-31-18

Form **990** (2018)

# Form 990 (2018) NATIONAL CENTER FOR STATE COURTS Part IX Statement of Functional Expenses

ecu	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			прівів соіштіп (А).	
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	4 040 000	1 056 015	555 565	
	trustees, and key employees	1,813,982.	1,056,215.	757,767.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	14,636,633.	13,905,911.	526,731.	203,991
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1,281,714.	1,194,482.	68,873.	18,359 64,359
9	Other employee benefits	4,644,038.	4,383,516.	196,163.	64,359
10	Payroll taxes	214,833.	203,058.	8,817.	2,958
11	Fees for services (non-employees):				
а	Management				
b	Legal	535.	531.	4.	
	Accounting	88,893.	77,902.	10,991.	
	Lobbying	65,400.		65,400.	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	86,989.		86,989.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
Ū	column (A) amount, list line 11g expenses on Sch O.)	5,202,288.	5,171,060.	30,760.	468
12	Advertising and promotion	39,846.	39,129.	713.	4
13	Office expenses	2,048,432.	1,957,584.	60,367.	30,481
14	Information technology	467,426.	409,631.	57,795.	
15	Royalties				
16	Occupancy	1,982,763.	1,765,523.	217,240.	
17	Travel	4,255,481.	4,118,080.	118,627.	18,774
18	Payments of travel or entertainment expenses				
.0	for any federal, state, or local public officials	95,889.	94,600.	1,289.	
19	Conferences, conventions, and meetings	34,890,067.		9,903.	141,939
20		02,000,00.0			
21	Interest Payments to affiliates				
22	Depreciation, depletion, and amortization	881,764.	780,934.	100,830.	
23		154,750.	138,796.	15,954.	
	Insurance Other expenses. Itemize expenses not covered	131,7300	13077300	23/3320	
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)	100 mm m			
	amount, list line 24e expenses on Schedule 0.)  CONTRACT PROCUREMENT	349,368.	349,368.		
a	DUES AND SUBSCRIPTIONS	283,145.	253,487.	19,313.	10,345
b		97,670.	87,439.	6,663.	3,568
C	LICENSE/FEES	58,885.		2,549.	5,503
	MISCELLANEOUS	30,003.	50,833.	4,349.	5,503
	All other expenses	72 (40 701	70 776 204	2 262 720	E00 740
25	Total functional expenses. Add lines 1 through 24e	73,640,791.	70,776,304.	2,363,738.	500,749
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	I	1	1	

Par	t X	Balance Sheet				
		Check if Schedule O contains a response or note to any I	ine in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		6,802,015.	1	5,340,873
	2	Savings and temporary cash investments		359,707.	2	508,941
	3	Pledges and grants receivable, net	13,430,427.	3	15,392,384	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former office				
	9	trustees, key employees, and highest compensated empl				
					5	
	_	***************************************		5		
	6	Loans and other receivables from other disqualified personant and 1059/9/(1) personand apprihed in parties 4059/9/(1)	· ·			
		section 4958(f)(1)), persons described in section 4958(c)(	i i			
		employers and sponsoring organizations of section 501(c				
ets	_	employees' beneficiary organizations (see instr). Complet			6	
Assets	7	Notes and loans receivable, net			7	
•	8	Inventories for sale or use		006 006	8	E46 004
	9			896,296.	9	746,004
	10 a	Land, buildings, and equipment: cost or other	00 054 555			
			20,274,575.			
	b	Less: accumulated depreciation 10b	7,545,128.	10c	6,795,962	
	11	Investments - publicly traded securities	772,119.	11	4,489,029	
	12	Investments - other securities. See Part IV, line 11		9,757,752.	12	4,758,913
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		138,056.	15	168,709
	16	Total assets. Add lines 1 through 15 (must equal line 34)		39,701,500.	16	38,200,815
	17	Accounts payable and accrued expenses		3,585,279.	17	4,169,218
	18	Grants payable		18		
	19	Deferred revenue		10,826,213.	19	10,288,182
- 1	20	Tax-exempt bond liabilities		823,234.	20	599,999
	21	Escrow or custodial account liability. Complete Part IV of	1		21	
<u>,</u>	22	Loans and other payables to current and former officers,	directors, trustees,			
iti		key employees, highest compensated employees, and di				
Liabilities		Complete Part II of Schedule L	· · · · · · · · · · · · · · · · · · ·		22	
Ë	23	Secured mortgages and notes payable to unrelated third		1,115,834.	23	1,045,834
	24	Unsecured notes and loans payable to unrelated third pa		310,733.	24	238,093
	25	Other liabilities (including federal income tax, payables to				
		parties, and other liabilities not included on lines 17-24).	· ·			
1		Schedule D		540,900.	25	706,482
	26	Total liabilities. Add lines 17 through 25		17,202,193.	26	17,047,808
		Organizations that follow SFAS 117 (ASC 958), check	here X and		20	27,027,000
		complete lines 27 through 29, and lines 33 and 34.	nere p and			
Ses	27	Unrestricted net assets		20,964,119.	27	19,749,845
au		Temporarily restricted net assets	1,205,398.	28	1,073,372	
Ва	28		329,790.	29	329,790	
밀	29	Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958),	shock hore	325,150*	29	327,130
Net Assets or Fund Balances						
ō		and complete lines 30 through 34.				
j šet	30				30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment	1		31	
et	32	Retained earnings, endowment, accumulated income, or	other funds	00 400 005	32	01 150 005
-	33			22,499,307.	33	21,153,007
	34	Total liabilities and net assets/fund balances		39,701,500.	34	38,200,815

Form **990** (2018)



or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2018)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

52-0914250 NATIONAL CENTER FOR STATE COURTS Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions)

Total

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	, ,	,				
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	(/		1			
-	membership fees received. (Do not						
		19062727.	20058000.	36446056.	37504898.	48067657.	161139338
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	19062727.	20058000.	36446056.	37504898.	48067657.	161139338
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the	,					
	amount shown on line 11,						
	column (f)			had a second			
6	Public support. Subtract line 5 from line 4.					100	161139338
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	19062727.	20058000.	36446056.	37504898.	48067657.	161139338
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	250,547.	161,908.	122,855.	311,114.	141,264.	987,688.
9	Net income from unrelated business						
	activities, whether or not the				*		
	business is regularly carried on	20,979.					20,979.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						162148005
12	Gross receipts from related activities	, etc. (see instructi	ions)			12 143	3,293,426.
13	First five years. If the Form 990 is for	or the organization'	's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	
<u> </u>	organization, check this box and sto						
	ction C. Computation of Publ					<u> </u>	00.20
14	Public support percentage for 2018	line 6, column (f) d	livided by line 11,	column (f))		14	99.38 %
	Public support percentage from 201					15	99.20 %
16a	33 1/3% support test - 2018. If the	organization did n	ot check the box of	on line 13, and line	14 is 33 1/3% or r	nore, check this bo	
	stop here. The organization qualifies		_				
Ł	33 1/3% support test - 2017. If the	organization did n	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	% or more, check th	nis box
	and stop here. The organization qua	ılifies as a publicly	supported organiz	zation			▶∟
17a	10% -facts-and-circumstances tes	t - 2018. If the or	ganization did not	check a box on lin	ie 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fa			•	•	-	
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supported	d organization		▶∟
ł	10% -facts-and-circumstances tes	t - 2017. If the or	ganization did not	check a box on lin	ne 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets	:he "facts-and-circı	umstances" test, c	heck this box and	stop here. Expla	in in Part VI how th	
	organization meets the "facts-and-cir	cumstances" test.	. The organization	qualifies as a publi	icly supported orga	anization	▶□
18	Private foundation. If the organizati	on did not check a	a box on line 13, 16	6a, 16b, 17a, or 17	b, check this box	and see instruction	ns
					Sch	nedule A (Form 99	0 or 990-EZ) 2018

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	orew, produce comp						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e	) 2018	(f) Total
	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions,							
	merchandise sold or services per-							
	formed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to							:
	or expended on its behalf			ĺ				
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5						***************************************	
	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
ŀ	Amounts included on lines 2 and 3 received							
	from other than disqualified persons that							
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
	Add lines 7a and 7b					<u> </u>		
	Public support. (Subtract line 7c from line 6.)							
	ction B. Total Support		1			4 200/201/20101/2		I
Cale	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e	2018	(f) Total
	Amounts from line 6	Y-W	1	\	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		·	
	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties, and income from similar sources							
ı	Unrelated business taxable income					<u> </u>		
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b				<u> </u>			
	Net income from unrelated business							
	activities not included in line 10b,							
	whether or not the business is regularly carried on							
12	Other income. Do not include gain	•				†		
	or loss from the sale of capital							
12	assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)					<del>                                     </del>		
	First five years. If the Form 990 is fo	r the organization'	s first second this	rd fourth or fifth t	av vear as a sectio	n 501/c	·V(3) organiz	1
14		Ü	,		•	•	,,,,	
Se	check this box and stop here ction C. Computation of Publ							
	Public support percentage for 2018 (			column (fl)		15	<del></del>	
						16		
	Public support percentage from 2017 ction D. Computation of Investigation					1 10		70
	Investment income percentage for 2			line 12 column (f)		17		0/
	, ,	•	•					%
18	, ,				o 15 is more than 3	18	( opd !: 1	7 in not
19	a 33 1/3% support tests - 2018. If the							,
	more than 33 1/3%, check this box a	•	<del>-</del>	•				
	b 33 1/3% support tests - 2017. If the	•						
00	line 18 is not more than 33 1/3%, che		•	•			-	
	Private foundation. If the organization	on did not check a	DOX ON TINE 14, 19	a, or 190, check t				0 or 990-EZ) 2018
- 8320	123 10-11-18					euule	- u-cum 99	ひっい ココリーヒスキアしつき

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes." answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
<u>2</u> За		
3b		
3c 4a		
4b		
4c		
5a 5b		
- 5c		
- 6		
8		
9a		
9b		
9c		
10a		
10a		
990 or 99	00-E7	2018

Pai	Supporting Organizations (continued)	— т	— т	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		T	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	_		
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		2000000
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
200	supervised, or controlled the supporting organization.	2		
<u> </u>	tion C. Type II Supporting Organizations	<del></del>		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations			
000	tion B. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		162	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		-22.22.22.22.2
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
·	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions)	l.	
2	Activities Test. Answer (a) and (b) below.	1	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes, " then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		,
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in <b>Part VI</b> the role played by the organization in this regard	3b		

832025 10-11-18

Schedule A (Form 990 or 990-EZ) 2018

4	Type III Non-Functionally Integrated 509(a)(3) Supporting Cheek have if the experientian activities the Integral Part Test as a qualifying			Port \/I\ See instructions
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	•	• • •	art vi.) See instructions
	other Type III non-functionally integrated supporting organizations must co	mpiere Se	ections A through E.	(B) Current Year
ect	ion A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			Mark Control
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		

Schedule A (Form 990 or 990-EZ) 2018

Fai	1 ype III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	·
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in <b>Part VI</b> ). See instructions.	,		
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Zino o amount arrando o y inico o arroante	(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
e	From 2017			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
-	and 4b from line 1. For result greater than zero, explain in	g Carron or Christian		
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
~	EAGGGG HOIH EU IO	<ul> <li>************************************</li></ul>		

Schedule A (Form 990 or 990-EZ) 2018

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2018

NA	ATIONAL CENTER FOR STATE COURTS	52-0914250
Organization type (check o	ne):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Note: Only a section 501(c)	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule  of filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling	
	one contributor. Complete Parts I and II. See instructions for determining a contributor's	
Special Rules		
sections 509(a)(1) any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount, line 1. Complete Parts I and II.	or 16b, and that received from
year, total contribu	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a stions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or eductly to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the column (c) in the col	ational purposes, or for the
year, contributions is checked, enter h purpose. Don't co	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a sexclusively for religious, charitable, etc., purposes, but no such contributions totaled minere the total contributions that were received during the year for an exclusively religious implete any of the parts unless the <b>General Rule</b> applies to this organization because it e, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>
Caution: An organization the	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fo Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	orm 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

# NATIONAL CENTER FOR STATE COURTS

52-0914250

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$_32,307,165.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,806,402.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>1,457,060</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Onnocash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

# NATIONAL CENTER FOR STATE COURTS

52-0914250

Part II N	oncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<del></del>	\$	<del></del>
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· · · · · · · · · · · · · · · · · · ·	
3453 11-08-18		Sobodulo B /Form	990, 990-EZ, or 990-PF) (

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization Employer identification number NATIONAL CENTER FOR STATE COURTS 52-0914250 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# **SCHEDULE C**

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5),	or (6) organizat	ions: Complete Part III.			
Nar	ne of organization				Emp	loyer identification number
		NATIONA	L CENTER FOR STA	TE COURTS		52-0914250
Pa	art I-A   Comple	te if the org	anization is exempt und	ler section 501(c) o	or is a section 527 or	ganization.
2	Political campaign a	ctivity expendit	ation's direct and indirect polition ores gn activities		<b>&gt;</b>	£
Pa	art I-B Comple	te if the org	anization is exempt und	ler section 501(c)(3	3).	
			ncurred by the organization un			
2	Enter the amount of	any excise tax	incurred by organization manag	ers under section 4955	<b>▶</b> :	\$
3	If the organization in	curred a section	n 4955 tax, did it file Form 4720	) for this year?		Yes No
						Yes No
	b If "Yes," describe in	Part IV.				1
5000000			anization is exempt und			
			by the filing organization for se			\$
2		0 0	ization's funds contributed to o	•		
						\$
3			. Add lines 1 and 2. Enter here			
	line 17b					\$
4			1120-POL for this year?			
5	made payments. For	each organiza	nployer identification number (E tion listed, enter the amount pa omptly and directly delivered to	id from the filing organiz	ation's funds. Also enter th	ne amount of political
	political action comr	nittee (PAC). If	additional space is needed, pro	vide information in Part	IV.	
	(a) Name		<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

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Schedule C (Form 990 or 990-EZ) 2018 NA	TIONAL CE	NTER FOR ST	ATE COURTS		)914250 Page 2
Part II-A Complete if the organ section 501(h)).	ization is exen	npt under section	501(c)(3) and file	d Form 5768 (el	ection under
A Check I if the filing organization expenses, and share o	f excess lobbying e	expenditures).	Part IV each affiliated o	group member's nam	ne, address, EIN,
	on Lobbying Exper			(a) Filing organization's totals	(b) Affiliated group totals
<ul> <li>1a Total lobbying expenditures to influen</li> <li>b Total lobbying expenditures to influen</li> <li>c Total lobbying expenditures (add lines</li> </ul>	ce a legislative bod	ly (direct lobbying)	l		
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (a			······		
f Lobbying nontaxable amount. Enter the			11		
If the amount on line 1e, column (a) or (b		bying nontaxable am	ount is:		
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,		00 plus 15% of the exc			
Over \$1,500,000 but not over \$1,500,		\$175,000 plus 10% of the excess over \$1,000,000. \$225,000 plus 5% of the excess over \$1,500,000.			
Over \$17,000,000	\$1,000		ss over \$1,500,000.		
Over \$17,000,000	1 \$1,000,	000.			
<ul> <li>g Grassroots nontaxable amount (enter</li> <li>h Subtract line 1g from line 1a. If zero or</li> <li>i Subtract line 1f from line 1c. If zero or</li> <li>j If there is an amount other than zero or</li> <li>reporting section 4911 tax for this year</li> </ul>	r less, enter -0- less, enter -0- on either line 1h or	line 1i, did the organiza			Yes No
(Some organizations that	4-Year Ave made a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all o	f the five columns b	
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					

Schedule C (Form 990 or 990-EZ) 2018

f Grassroots lobbying expenditures

# Schedule C (Form 990 or 990-EZ) 2018 NATIONAL CENTER FOR STATE COURTS 52-09142 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter	100			
	or referendum, through the use of:				
а	Volunteers?		X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
С	Media advertisements?		X		
d	Mailings to members, legislators, or the public?		X		
е	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?		X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		6.5	5,400.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities?		X		
j	Total. Add lines 1c through 1i			65	5,400.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(	(5), or sec	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			<u> </u>	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			<u> </u>	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 5	ne prior year	r?   3		<u> </u>
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b					
С					
3			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (see instructions)		5		
Pai	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	o list); Part I	I-A, lines 1 a	and 2 (see	
instr	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PA:	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
тн	NATIONAL CENTER ENGAGED CONSULTANTS TO EDUCATE CO	NGRESS	ABOUT	THE	
<u>wo</u> :	RK OF THE NATIONAL CENTER. THE CONSULTANTS CONTACT	CONGRE	SSIONA	L	
LE	GISLATIVE STAFF TO REQUEST THAT THEY SUPPORT BUDGET	REPOR	T LANC	UAGE	
WH	ICH ENCOURAGES SPENDING ON RULE OF LAW PROJECTS.				
				***************************************	

Schedule C (Form 990 or 990-EZ) 2018

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NATIONAL CENTER FOR STATE COURTS

Employer identification number 52-0914250

Par	t I Organizations Maintaining Donor Advised	l Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	lvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		! !
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year -		
4	Number of states where property subject to conservation eas	•	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ation easements during the year
_	<b>\$</b>		0.141/01/0
8	Does each conservation easement reported on line 2(d) above	'	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization.	ion's financial statements that describes	the organization's accounting for
Pai	conservation easements.  † III   Organizations Maintaining Collections of	Art Historical Treasures or O	ther Similar Assets
1 4	Complete if the organization answered "Yes" on Form		ther Gillian Assets.
	If the organization elected, as permitted under SFAS 116 (AS		ment and belence about weeks of ort
ıa		, ,	
	historical treasures, or other similar assets held for public exh	·	ance of public service, provide, in Fart Alli,
	the text of the footnote to its financial statements that describ		t and balance about works of out historical
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ec	lucation, or research in furtherance of pu	iblic service, provide the following amounts
	relating to these items:		<b>▶</b> ◆
	(i) Revenue included on Form 990, Part VIII, line 1		
_		and the similar appets for financial	
2	If the organization received or held works of art, historical treat		ai gain, provide
	the following amounts required to be reported under SFAS 1:	-	<b>b</b>
a	Revenue included on Form 990, Part VIII, line 1		
Q	Assets included in Form 990, Part X		Ψ Ψ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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		L CENTER FO					<u> </u>			age 2
Par	t III   Organizations Maintaining C									
3	Using the organization's acquisition, accession	on, and other records	, check any of the	following that are a	signif	icant u	se of its c	ollection	items	
	(check all that apply):									
а	Public exhibition	d	Loan or exc	hange programs						
b	Scholarly research	е	Other				*****************			
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	how they further th	ne organization's ex	empt	purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations of	f art, historical trea	sures, or other simil	ar ass	ets				
	to be sold to raise funds rather than to be ma						[	Yes		No
Par										
Marian Marian	reported an amount on Form 990, Pai		· ·				,	,		
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for contribution	s or other assets no	ot incli	ıded				
	on Form 990, Part X?		•					Yes		No
h	If "Yes," explain the arrangement in Part XIII							] 163	L	] 140
b	in res, explain the arrangement in rait Am	and complete the follo	owing table.					^ maunt		
_	Designing belows					4.		Amount		
	Beginning balance					1c				
	Additions during the year					1d		· · · · · · · · · · · · · · · · · · ·		
	Distributions during the year					1e				
f	Ending balance					1f		<del></del>		<del></del>
	Did the organization include an amount on Fe				-		L	」 Yes	<u> </u>	No
	If "Yes," explain the arrangement in Part XIII.									<u></u>
Par	t V Endowment Funds. Complete	f the organization ans								
		(a) Current year	(b) Prior year	(c) Two years back			ears back			
1a	Beginning of year balance	4,960,854.	4,577,756.	4,226,173	<u>-</u>	4,4	32,984.	5,	449,	
b	Contributions								4,	236.
С	Net investment earnings, gains, and losses	-380,598.	785,932.	372,822		-1	17,653.		42,	634.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	261,742.	402,834.	21,239	•		89,158.	1,	063,	093.
f	Administrative expenses									
g	End of year balance	4,318,514.	4,960,854.	4,577,756		4,2	26,173.	4,	432,	984.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a	)) held as:						
а	Board designated or quasi-endowment	67.51	%							
b	Permanent endowment ► 7.64	<del></del> %	<del></del>							
	Temporarily restricted endowment ▶ 2	<del></del>								
_	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	•	tion that are held a	nd administered for	the o	rganiza	ation			
	by:					. 9		Γ	Yes	No
	(i) unrelated organizations							3a(i)	100	X
								3a(ii)		X
h	If "Yes" on line 3a(ii), are the related organiza	utions listed as require							+	
4	Describe in Part XIII the intended uses of the							SU		
Par	t VI Land, Buildings, and Equipm		vment tunas.							
1 4			D-+11/ C 44- (	2 F 000 Dt	V E	10				
	Complete if the organization answere	· · · · · · · · · · · · · · · · · · ·								
	Description of property	(a) Cost or of	1 ' '	1 .		ımulate	ed	(d) Bool	( value	Э
		basis (investm			uepre	ciation		0.5		
	Land			6,429.		4 -			5,42	
	Buildings		12,82	26,033. 8	<u>,89</u>	4,6	30.	3,93	L,4(	<u>J3.</u>
	Leasehold improvements									
d	Equipment					5,0		1,73		
	Other					8,8	89.		<b>4,</b> 9:	
<u>Tota</u>	l. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X. column (B). line 1	10c.)			<b>&gt;</b>	6,79!	<u>5,9</u> (	<u>52.</u>

Schedule D (Form 990) 2018 NATIONAL CE	NTER FOR STA	ATE COURTS	52	-0914250 Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	on Form 990, Part IV, I	ine 11b. See Form 990, I	Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end	d-of- <u>y</u> ear market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A) PRIVATE EQUITY FUNDS	4,758,91	3. END-OF-Y	EAR MARKET	VALUE
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	4,758,91	3.		
Part VIII Investments - Program Related.				<del>- Marine and the state of the </del>
Complete if the organization answered "Yes"	on Form 990, Part IV. I	ine 11c. See Form 990. F	Part X. line 13.	
(a) Description of investment	(b) Book value			d-of-year market value
(1)				
(2)				
(3)				
(4)			· · · · · · · · · · · · · · · · · · ·	
(5)				
(6)				
(7)			· · · · · · · · · · · · · · · · · · ·	
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990. Part IV. I	ine 11d. See Form 990. I	Part X. line 15.	
	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)		<b>b</b>	
	C 000 D-+1\/ 1	: 11 114 O F	. 000 D-+V E 05	
Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, I		1 990, Part X, line 25	
		(b) Book value		
(1) Federal income taxes		12 CE1		
(2) OTHER CURRENT LIABILITIES		23,652.		
(3) DEFERRED COMPENSATION		386,145.		
(4) DEFERRED LEASE		296,685.		
(5)				

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	OTHER CURRENT LIABILITIES	23,652.	
(3)	DEFERRED COMPENSATION	386,145.	
(4)	DEFERRED LEASE	296,685.	
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	706,482.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII



	edule D (Form 990) 2018 NATIONAL CENTER FOR STATE COURTS		-0914250 Page <b>4</b>
Par	Tt XI Reconciliation of Revenue per Audited Financial Statements With Reversion Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	nue per Return	•
1	Total revenue, gains, and other support per audited financial statements	1	72,219,390.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		,
a		70,553.	
b	Donated services and use of facilities 2b		
c	Recoveries of prior year grants 2c		
d			
e	Add lines 2a through 2d	2e	-1,070,553.
3	Subtract line 2e from line 1		73,289,943.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а		23,489.	
b		51,612.	
	Add lines 4a and 4b	4c	75,101.
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)	5	73,365,044.
Pai	rt XII Reconciliation of Expenses per Audited Financial Statements With Expe	enses per Retu	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	73,565,690.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b			
С	Other losses 2c		
d	- · · · · · · · · · · · · · · · · · · ·		
е		2e	0.
3	Subtract line 2e from line 1		73,565,690.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	23,489.	
b		51,612.	
С	Add lines 4a and 4b	4c	75,101.
_5			73,640,791.
Pa	rt XIII Supplemental Information.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
PAI	RT V, LINE 4:		
THE	E TEMPORARILY RESTRICTED NET ASSETS OF THE VIRGINIA	ENDOWMENT	FUND MAY
BF.	USED TO CONDUCT STUDIES AND OTHER PROJECTS TO IMPRO	יסר האה טסי	ERATION OF
تدر	TO COMPOCT STOPING FMO OTHER TROUBCTS TO IMPRO	VII TITE OFT	TITITION OF

THE COURTS OF VIRGINIA. THE TEMPORARILY RESTRICTED FUNDS FROM THE GOTTFRIED ENDOWMENT FUND MAY BE USED TO ESTABLISH FAIRNESS AND ABOLISH DISCRIMINATION IN THE COURTS. THE TEMPORARILY RESTRICTED FUNDS FROM THE SCHOLARSHIP ENDOWMENT MAY BE USED FOR THE NATIONAL CENTER CONFERENCE SCHOLARSHIPS. PERMANENTLY RESTRICTED ENDOWMENTS FUNDS ARE TO BE USED TO FUND THE NATIONAL CENTER'S CONSULTING WORK, FAIRNESS IN THE COURTS, STAFF RECOGNITION, AND/OR PROVISION OF SCHOLARSHIP FUNDING.

PART X, LINE 2:

Part XIII   Supplemental Information (continued)
MANAGEMENT OF THE CENTER HAS EVALUATED ITS UNCERTAINTY IN INCOME TAXES FOR
THE YEAR ENDED DECEMBER 31, 2018, IN ACCORDANCE WITH THE AUTHORITATIVE
GUIDANCE INCLUDED IN FASB CODIFICATION TOPIC 740, INCOME TAXES, AND HAS
DETERMINED THAT THE CENTER HAS NO SIGNIFICANT UNCERTAINTY IN INCOME TAXES;
ACCORDINGLY, IT HAS NOT RECOGNIZED ANY LIABILITY FOR UNRECOGNIZED TAX.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
SUBLEASE INCOME 51,612.
PART XII, LINE 4B - OTHER ADJUSTMENTS:
SUBLEASE INCOME 51,612.

#### **SCHEDULE F** (Form 990)

# **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization					Employer identif	ication number
NATIONAL CENTER	FOR STAT	PE COURTS	3		52-091425	0
Part I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organ	ization answered "\	es" on
Form 990, Part IV						
•	•		ds to substantiate the amount of its gra		· —	
the grantees' eligibility fo	or the grants or a	issistance, and t	the selection criteria used to award the	grants or assis	stance?	Yes No
United States.			procedures for monitoring the use of its		her assistance outs	ide the
			an be duplicated if additional space is n (d) Activities conducted in the region		vity listed in (d)	(f) Total
(a) Region	(b) Number of offices in the region	employees, agents, and independent contractors in the region	(by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
EUROPE (INCLUDING						
ICELAND & GREENLAND)	2	13	PROGRAM SERVICES	JUSTICE REF	'ORM	1,823,245.
· · · · · · · · · · · · · · · · · · ·						
CENTRAL AMERICA AND	_					
THE CARIBBEAN	7	42	PROGRAM SERVICES	JUSTICE REF	ORM	22,576,578.
MIDDLE EAST AND						
NORTH AFRICA	1	11	PROGRAM SERVICES	JUSTICE REF	'ORM	1,465,298.
SUB-SAHARAN AFRICA	1	14	PROGRAM SERVICES	JUSTICE REF	ORM	688,403.
SOUTH AMERICA	1	12	PROGRAM SERVICES	JUSTICE REF	°OR <b>M</b>	8,893,622.
		12		DODITOR KER		0,033,022.
				-		
SOUTH ASIA	1	18	PROGRAM SERVICES	JUSTICE REF	ORM	1,058,425.
			_			
NORTH AMERICA	1	16	PROGRAM SERVICES	JUSTICE REF	FORM	11,449,925.
3 a Subtotal	14	126				47,955,496.
<b>b</b> Total from continuation						
sheets to Part I	0	0				0.
c Totals (add lines 3a	14	126				17 955 196

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.



Schedule F (Form 990) 2018 NATIONAL CENTER FOR STATE COURTS 52-0914250

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				·				
	recipient organization th the grantee or cour	Enter total number of recipient organizations listed above that are reby the IRS, or for which the grantee or counsel has provided a secti	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	foreign country, r	ecognized as tax-exe	smpt		
3 Enter total number of other organizations or entities	other organizations o	r entities					Pohos	Schodule E (Form 990) 2018

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52-0914250

Page 3

NATIONAL CENTER FOR STATE COURTS

Schedule F (Form 990) 2018

Part III can be duplicated if additional space is needed.

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (c) Number of cash Grant of cash grant (b) Region (a) Type of grant or assistance

COPY

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

investments vs. expenditures per region); Part II, line 1 (accounting method); Part II (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 3:
IN ACCORDANCE WITH IRS INSTRUCTIONS, ALL AMOUNTS REPORTED IN PART I OF
SCHEDULE F ARE REPORTED USING THE ACCRUAL BASIS OF ACCOUNTING WHICH IS
THE SAME METHOD OF ACCOUNTING USED IN THE FINANCIAL STATEMENTS.
•

#### **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

NATIONAL CENTER FOR STATE COURTS

Employer identification number 52-0914250

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			-
	X First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	X Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	L
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	<u>6a</u>	<u> </u>	X
b	Any related organization?	6b		X
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8_		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	<u></u>	<u></u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Selection	(a)-(i)(a)	reported as deferred on prior Form 990
(1) MARY C. MCQUEEN	Ξ	239,277.	0	6,573.	21,654.	12,295.	279,799.	0
PRESIDENT AND CEO	: €	0	0	0	0	0	0	0
(2) ROBERT N. BALDWIN	Ξ	210,075.	0	0	19,141.	3,145.	232,361.	0
SECRETARY	∷≘	0.	0.	0.	0		• 0	• 0
(3) GWEN M. WHITAKER	Ξ	202,643.	0.	0.	18,393.	11,644.	232,680.	0.
TREASURER	€	0	0	• 0	• 0	0	• 0	.0
(4) JEFFREY A. APPERSON	Ξ	211,359.	0	0	19,093.	2,808.	233,260.	0
RAMS	҈	0	0	0		0.		0
(5) DANIEL J. HALL	Ξ	185,972.	0	0	17,483.	16,863.	220,318.	• 0
VP OF COURT CONSULTING SERVICES	€	0	0	0	• 0	0	• 0	• 0
M. CLARKE	Ξ	176,778.	0	0.	16,457.	16,633.	209,868.	0.
VP OF RESEARCH & TECHNOLOGY	҈	0	0	• 0	0	0.	• 0	0.
(7) JESSE RUTLEDGE	Ξ	176,188.	0	0	16,049.	11,553.	203,790	0.
VP EXTERNAL AFFAIRS	€	0	0	0	0	0	• 0	• 0
(8) JOHN MEEKS	Ξ	170,295.	0	• 0	15,916.	15,695.	201,906.	0.
VP OF INSTITUTE FOR COURT MANAGEMENT	Ξ	0	0.	• 0	0	0.	.0	0.
(9) JOHN FERRY, JR.	Ξ	209,799.	0.	17,858.	18,882.	1,952.	248,491.	0.
EXPATRIATE CHIEF OF PARTY	<b>(E)</b>	0	0	0.	0.	0.	0.	0.
(10) TARA L. KUNKEL	Ξ	179,128.	0.	0	16,156.	1,182.	196,466.	0
PRINCIPAL COURT CONSULTANT	⊞	0.	0.	0.	0.			0
(11) S. KAY FARLEY	Ξ	167,560.	0.	0	15,164.	10,919.	193,643.	0.
EXEC. DIR. GOV. RELATIONS	(E)	0.	0.	0.	0.	0		0
(12) TIMOTHY M. HUGHES	(i)	165,853.	0.	0	15,010.	10,927.	191,790.	0
SENIOR TECHNICAL ADVISOR	€	• 0	0.	.0		0.		0.
(13) PAUL EMBLEY	(i)	159,527.	0.	0.	15,514.	19,695.	194,736.	0
DIRECTOR, TECHNOLOGY SERVICES	€	0	0	• 0	0	0.	0.	0
	Ξ							
	€							
	(i)				A CONTRACTOR OF THE PROPERTY O			
	Œ							
	Ξ							
	Ξ							
							Sched	Schedule J (Form 990) 2018

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2018 EMPLOYMENT CONTRACTS AND USAID PROVISIONS. THIS APPLIES TO EXPATRIATE CHIEF THE SIZE AND SCOPE OF THE DIVISION. AN EXECUTIVE OFFICE MEMBER IS REQUIRED TO SIGN OFF ON ALL CHARGES TO THESE ACCOUNTS. THE NATURE OF THESE EXPENSES ACCORDING TO ITS POLICY. THE "IN EXCESS OF 14 HOURS OF TRAVEL" IS USUALLY DEPENDING ON DISCRETIONARY SPENDING ACCOUNTS ARE PROVIDED FOR EACH DIVISION OF THE ETC. THE NATIONAL CENTER ALLOWS FIRST-CLASS AND BUSINESS CLASS AIR TRAVEL INTERNATIONALLY. THIS TRAVEL IS NOT TREATED AS TAXABLE COMPENSATION HOUSING ALLOWANCES ARE PROVIDED FOR CONTRACTUAL EMPLOYEES BASED ON SMALL GIFTS, BIRTHDAY CAKES, DEPARTMENT CELEBRATIONS, THE EXCEPTION FOR THE CEO AND OTHER STAFF WHO FREQUENTLY FLY NATIONAL CENTER, RANGING IN VALUE BETWEEN \$3,000 AND \$5,000, R OF PARTY, JOHN FERRY, LINE 1A: ARE MEALS, PART I,

COPY

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NATIONAL CENTER FOR STATE COURTS

Employer identification number 52-0914250

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ACCOUNTABILITY. THE CENTER PROVIDES RESEARCH AND TECHNOLOGY SERVICES
BOTH DOMESTICALLY AND INTERNATIONALLY. IT PROVIDES TECHNICAL ASSISTANCE
TO STATE COURTS THROUGH CONSULTING, SERVES AS A CLEARINGHOUSE FOR
INFORMATION SHARING WITHIN THE COURT COMMUNITY, IDENTIFIES EMERGING
COST-CUTTING PRACTICES, DEVELOPS COST BENEFIT ANALYSIS FOR COURT
OPERATIONS, AND DESIGNS LEADERSHIP TRAINING/EDUCATIONAL PROGRAMS FOR
STATE COURT LEADERS. THE CENTER IS EDUCATING A NEW GENERATION OF COURT
LEADERS, PROVIDING STATE-OF-THE-ART RESOURCES TO COURT EXECUTIVES, AND
ENSURING THAT THE STATE JUDICIARIES BECOME EFFECTIVE PARTNERS WITH THE
LEGISLATIVE AND EXECUTIVE BRANCHES OF GOVERNMENT.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
EDUCATION AND TRAINING
EXPENSES \$ 2,765,187. INCLUDING GRANTS OF \$ 0. REVENUE \$ 2,131,292.
FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:
BANGLADESH, BELIZE, BOSNIA-HERZEGOVINA, COLOMBIA,
COSTA RICA, EL SALVADOR, GUATEMALA, HONDURAS,
KOSOVO, MOROCCO, NICARAGUA, PANAMA,
SERBIA, TUNISIA, UGANDA
FORM 990, PART VI, SECTION A, LINE 7A:
THE CENTER HAS A COUNCIL OF STATE COURT REPRESENTATIVES (THE COUNCIL) WHICH
CONSIST OF THE MEMBERS OF THE CONFERENCE OF CHIEF JUSTICES AND THE MEMBERS
OF THE CONFERENCE OF STATE COURT ADMINISTRATORS. EACH MEMBER OF THE COUNCIL
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018)

OF THE TWO CONFERENCES. THE FUNCTIONS OF THE COUNCIL SHALL BE: TO ELECT THE MEMBERS OF THE BOARD; TO PROVIDE LIAISON BETWEEN THE VARIOUS STATE OR OTHER JUDICIAL SYSTEMS AND BOARD OF DIRECTORS, OFFICERS AND STAFF OF THE CORPORATION; TO SUPPORT AND FACILITATE THE WORK OF THE CORPORATION; AND TO RECOMMEND GENERAL POLICIES FOR THE CONSIDERATION AND GUIDANCE OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FEDERAL FORM 990 INFORMATION IS PROVIDED BY MANAGEMENT TO MARCUM, LLP,
WHO PREPARES THE RETURN. THE DRAFT FEDERAL FORM 990 IS THEN PROVIDED IN

FULL TO THE AUDIT COMMITTEE FOR THEIR REVIEW AND APPROVAL. THE AUDIT

COMMITTEE THEN DISTRIBUTES AN ELECTRONIC COPY OF THE DRAFT FEDERAL FORM 990

TO THE FULL BOARD OF DIRECTORS VIA EMAIL, FOR THEIR INFORMATION AND

COMMENTS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS APPROVED THE FOLLOWING POLICY AND PRACTICE: ALL

DIRECTORS, OFFICERS AND EMPLOYEES ARE REQUIRED TO ACKNOWLEDGE BOTH ANNUALLY

AND WHENEVER A POTENTIAL CONFLICT ARISES, 1) HAVING READ THE CONFLICT OF

INTEREST POLICY, ACKNOWLEDGING UNDERSTANDING THE POLICIES AND PROCEDURES

AND INDICATING COMPLIANCE TO SUCH POLICIES AND PROCEDURES; AND 2) DISCLOSE

ANY INTEREST, RELATIONSHIPS, POSITIONS, ACTIVITIES, JOBS AND TRANSACTIONS

THAT SHOULD BE SUBJECT TO REVIEW. THE DESIGNATED SENIOR MANAGER OR

PRESIDENT THEN REVIEWS AND SIGNS THE DISCLOSURE, INDICATING WHETHER ANY

ACTIVITY DISCLOSED IS APPROVED OR NOT. THE DIRECTOR OF HUMAN RESOURCES AND

SECRETARY OF THE CENTER ARE RESPONSIBLE FOR SEEING THAT THE POLICY IS

DISTRIBUTED AND DISCLOSURES ARE SUBMITTED BY ALL PERSONS. COPIES OF THE

832212 10-10-18

Page 2 Name of the organization Employer identification number NATIONAL CENTER FOR STATE COURTS 52-0914250 DISCLOSURES ARE KEPT FOR 10 YEARS. SHOULD A CONFLICT BE DISCLOSED, THE BOARD MEMBER IS RECUSED FROM VOTING ON THE RELATED ACTION BEFORE THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION B, LINE 15: THE PROCESS OF DETERMINING COMPENSATION FOR THE PRESIDENT & CEO INCLUDES THE BOARD OF DIRECTORS REVIEWING ACTUAL PERFORMANCE OUTCOMES AGAINST WRITTEN OBJECTIVES AND RATING THE PRESIDENT & CEO'S PERFORMANCE. THE HUMAN RESOURCES OFFICE PROVIDES TO THE BOARD OF DIRECTORS COMPARABILITY DATA FROM RELEVANT SOURCES SUCH AS WORLDATWORK, GUIDESTAR SALARY SURVEYS AND OTHER SOURCES. THE PERFORMANCE REVIEW AND SALARY INCREASE PROCESS IS TYPICALLY CONDUCTED AT THE FALL MEETING OF THE BOARD OF DIRECTORS. RESULTS OF THE BOARD OF DIRECTORS ACTIONS ARE DOCUMENTED IN A LETTER SIGNED BY THE CHAIR OF THE BOARD OF DIRECTORS AND DIRECTED TO EITHER THE CFO OR THE HUMAN RESOURCES DIRECTOR. THE MOST RECENT COMPENSATION REVIEW WAS PERFORMED ON 11/17/2017. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AK, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI, DC, MO FORM 990, PART VI, SECTION C, LINE 19: THE CENTER MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.