



Minnesota Judicial Branch Quality Court Workplace Survey for Employees

Welcome to the Quality Court Workplace Survey for Employees!

This survey has 31 questions, including several demographic questions, and an opportunity to include comments at the end.

Plan to take the survey when you have 10-15 minutes to complete it without interruption.

You cannot exit the survey and continue at a later time. If you do not complete the entire survey, your responses will not be included in the final results.

With changes to your work during the Covid-19 Pandemic, a few questions may be more difficult to answer. Guidance on how to respond will be available throughout the survey. If you need more clarification or have additional questions, please visit the [Quality Court Workplace site](#) and review the 2021 QCWS FAQs. This document lists common questions and will provide you with a list of individuals you can contact for additional information.

Thank you for making the time to participate in this survey.

Confidentiality of Survey Responses

Your answers will be confidential. Your individual survey responses will not be shared with anyone, but will be combined with others and reported at a summary level. Comments will be shared in reports, unless they refer to a specific individual.

Summary information will not be reported for groups of fewer than 10 people (e.g. gender, years with the branch, etc.).

Please click "Next" to begin the Quality Court Workplace Survey.

* For which of the following locations do you work?

- District 1
 - District 2
 - District 3
 - District 4
 - District 5
 - District 6
 - District 7
 - District 8
 - District 9
 - District 10
 - Supreme Court/Court of Appeals/SCAO (including Boards)
-

* What is your role?

- Law Clerk
 - Manager
 - Staff
-

* What is your role in the courts?

- Administrator (District or County)
 - Court Reporter/Law Clerk
 - Manager
 - Referee/Magistrate
 - Staff
 - Supervisor/Leadworker
-

Please indicate your level of agreement with the following statements.

	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
My work unit looks for ways to improve processes and procedures.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am kept informed about matters that affect me in my workplace.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
As I gain experience, I am given responsibility for new and exciting challenges at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My court is respected in the community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The people I work with can be relied upon when I need help.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate your level of agreement with the following statements.

How do I respond to questions about my experiences at work during Covid-19?

	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
I have an opportunity to develop my own special abilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I understand how my job contributes to the overall mission of the Minnesota Judicial Branch.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am treated with respect.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When I do my job well, I am likely to be recognized and thanked by my supervisor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My working conditions and environment enable me to do my job well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate your level of agreement with the following statements.

How do I respond to questions about my experiences at work during Covid-19?

	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
I feel valued by my supervisor based on my knowledge and contribution to my department, unit, or division.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Important information is communicated to me in a timely manner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The leadership provided by the Judicial Council meets the needs of my court.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I enjoy coming to work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The people I work with take a personal interest in me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managers and supervisors follow up on employee suggestions for improvements in services and work processes.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate your level of agreement with the following statements.

	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
I have regular meetings with my supervisor that are useful and meaningful.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When appropriate, I am encouraged to use my own judgment in getting the job done.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have the materials, equipment, and supplies necessary to do my job well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My coworkers care about the quality of services and programs we provide.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
On my job, I know exactly what is expected of me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate your level of agreement with the following statements.

	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
I am proud that I work in my court.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My time and talents are used well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I get the training I need to do my job well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I know what it means for me to be successful on the job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor is available when I have questions or need help.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to keep up with my workload without feeling overwhelmed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate your level of agreement with the following statements.

How do I respond to questions about workplace safety during Covid-19?

	Strongly Disagree	Disagree	Neither Disagree nor Agree	Agree	Strongly Agree
My workplace is engaged in creating an environment where all persons are valued and treated with respect regardless of differences in individual characteristics (i.e. age, gender, religion, race/ethnicity, sexual orientation, disability, etc.).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to collaborate effectively with those outside my immediate county/division to improve our work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My court is committed to improving communications and working effectively with clients and/or court users from diverse backgrounds.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel safe at my workplace.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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I feel safe at my workplace.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Additional demographics

* How long have you been employed by the Minnesota Judicial Branch?

- 3 years or less
- 4-10 years
- 11-20 years
- 20+ years

Is your position temporary?

Yes

No

* Please select the answer below that most appropriately describes your current work environment.

How do I respond if my work environment is impacted by Covid-19?

Traditional Office

Remote

Alternate Schedule (e.g. work in office, but a non-traditional schedule such as four 10-hour days per work week)

Hybrid (e.g. mix of working from home and in office)

What is your race/ethnicity? (Please select all that apply.)

American Indian or Alaska Native

Asian

Black or African American

Hispanic or Latino

Native Hawaiian or Other Pacific Islander

White

Race/ethnicity not listed

Prefer not to answer

Please describe

What gender do you identify as?

- Female
- Male
- Gender not listed
- Prefer not to answer

Please describe

Please include any additional comments regarding your workplace environment in the box provided below.