



Franklin County Domestic and Juvenile Courts

POSITION TITLE:	Juvenile Intervention Specialist
IMMEDIATE SUPERVISOR:	Shift Supervisor
STARTING SALARY:	\$27.58 p/h. Position is subject to 180-day probationary period.
MINIMUM REQUIREMENTS:	

- Experience working with juveniles or adults in a corrections, mental health or related human service capacity.
- Must be 21 years old
- Employee will be working in a 24-hour facility which will require the ability to work evenings, weekends and holidays. May be scheduled or mandated to work up to 16 hours per day with little to no prior notice. Assigned shifts may be subject to change.
- Must have strong verbal and written communication skills.

In addition to meeting the minimum requirements, in order to be considered, candidates must successfully complete:

1. Diana Screen*
2. Interview
3. Background Investigation
4. Drug Test
5. Fitness for Duty exam

Candidates who do not successfully complete the Diana Screen assessments cannot reapply for a position in the JDF.

POSITION SUMMARY:

The Juvenile Intervention Specialist (JIS or JI Specialist) is responsible for maintaining safety, security, custodial care, and discipline within the Juvenile Intervention Center for juvenile offenders and young adult offenders assigned to living units while awaiting trial and/or placement. The JI Specialist oversees the daily activities of the residential units, including but not limited to behavior, safety, meals, school, recreation, work, and other activities within the assigned areas.

Juvenile Intervention Specialist can be assigned to any unit on any shift, 24/7/365.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

1. Supervises, directs, and monitors juvenile and adult alleged offenders detained in a maximum-security facility.
2. Determines appropriate sanctions and incentives to modify resident behavior according to established guidelines and Behavior Management Program procedures.
3. Maintains safety and security of residents in assigned residential /functional areas with special attention to their physical whereabouts, health and emotional well-being.
4. Responds to emergencies and prevents escapes or incidents.
5. Monitors, documents, and escorts residents throughout the facility including school, visitation, recreation, medical area, etc.
6. Maintains radio communication with Central Control; provides security checks on all residents following policy; documents and reports disruptive or disturbing behavior and security breaches.
7. Oversees and ensures all residents are fed and clothed, all living areas are clean and that proper hygiene and infection control practices are maintained.
8. May strip search residents for contraband; ensures residents are properly showered and clothed.

9. Employs approved physical defensive tactics and restraint techniques to subdue and restrain residents and perform interventions if necessary.
10. Diffuses disruptive/destructive behaviors through crisis intervention and verbal counseling whenever possible. Uses physical intervention techniques to gain control if required.
11. Facilitate and lead healthy, pro-social group discussions with the assistance of structured curricula.
12. Performs other duties as assigned.

SECONDARY RESPONSIBILITIES:

- Accounts for equipment distributed and maintains records.
- Maintains all supplies for residents and cleaning supplies for unit.
- Attends resident disciplinary hearings and suggests programming to improve their behavior.
- Administers CPR and first aid as needed.
- Achieve and maintain proficiency in application and use of defensive tactics and physical agility to detect/deter dangerous/violent situations.
- Security (to include conducting transports), Recreation/Activity, and Receiving and Release duties.

EDUCATION AND WORK EXPERIENCE:

- Experience working with juveniles or young adults in a correction, mental health or related human service capacity.
- Must be 21 years old
- Employee will be working in a 24-hour facility which will require the ability to work evenings, weekends and holidays. May be scheduled or mandated to work up to 16 hours per day with little to no prior notice. Assigned shifts may be subject to change.
- Must have strong verbal and written communication skills.

CORE COMPETENCIES / KSA'S:

- Exercises good judgment under stressful circumstances while providing supervision and direction to residents.
- Ability to possess discretion with minimal supervision.
- Comes in direct contact with violent adult and juvenile offenders and must physically perform under stress when confronted with emergency, critical and/or dangerous situations.
- Achieve and maintains proficiency in application and use of defensive tactics and physical agility to detect/deter dangerous/violent situations.
- Must possess good judgment, tact, and diplomacy, be consistent, fair, and professional at all times and the ability to give and take direction effectively.
- Should possess knowledge of youth treatment practices and possess the ability to handle a crisis.
- Should have knowledge of laws and legal issues pertaining to treatment and confinement of youth and adults
- Must be able to physically restrain, chase and contain residents for their protection/protection of others/self-protection;
- Work includes exposure to hazardous conditions resulting in a potential risk of physical injury, as follows but not limited to:
 - Exposure occurs on a periodic or intermittent basis
 - Generally, works in an environmentally controlled area within the Detention Center
 - Atmosphere is normally tense and may be hostile
 - Mental demands may be stressful
 - Possible mandatory overtime up to 16 hours with little to no notice
- Intervention Specialists deal with all manner of juveniles in all kinds of physical, mental, and emotional conditions including contagious diseases and loss of control of bodily functions; also:
 - Officers are subjected to rude, vulgar, and obscene language, gestures or behavior
 - Officers are required to perform body searches on juveniles
- Must have good judgment in defusing explosive situations and working with disturbed youth during crisis periods in their lives
- Excellent oral and written communications to provide and maintain clear and accurate reports, documentation, and case files; Must maintain the strict confidentiality of the Courts.