DIRECTOR OF THE OFFICE OF FAIRNESS, EQUITY & ACCOUNTABILITY
Administrative Office of the Courts – Salt Lake City, Utah

Does pioneering new leadership territory as an agent for change appeal to you? Do you want to be part of an organization whose people are passionate about a bold and noble purpose? Are you someone who knows how to balance data-driven decision making with a consistent, creative vision?

If so, this may be the perfect opportunity for you to join an energetic, mutually supportive, and visionary team as the Director of the Office of Fairness and Accountability. This job was recently created with strong, enthusiastic support from the top governing body of Utah’s Judicial Branch (the Judicial Council) as well as the Administrative Office of the Courts. The judiciary is deeply committed to the principles of fairness and accountability, and energetic about the goals of this new Office.

The Utah judiciary understands the public’s trust and confidence in the courts requires us to identify any part of our process or outcomes that contribute to or cause the unequal treatment of individuals based on factors such as race, ethnicity, sexual orientation or gender. We understand we must take action to address inequities and hold ourselves accountable for equitable treatment for all.

The Office of Fairness and Accountability is created to organize and lead the Utah Courts in examining and addressing bias within the judicial system. The Office will work collaboratively, both within the courts and with individuals and entities outside our system. The Office will focus on outreach to marginalized communities; data collection and research; judicial officer and employee education; recruitment and selection of court commissioners and employees; interpreter and language access; and reporting.

The Office of Fairness and Accountability, composed of a Director and additional staff will work collaboratively with other offices and departments in the judiciary, such as Court Data Services, Judicial Education, Human Resources, the State Law Library and Self-Help Center, and Information Technology Services. The Director will also collaborate with Judicial Council standing committees including: the Standing Committee on Judicial Outreach; the Standing Committee for Self-Represented Parties; the Standing Committee on Language Access; and the Standing Committee on Judicial Branch Education.

The ideal candidate will possess at least a Bachelor’s degree or equivalent level of education in Criminal or Social Justice, Institutional Change Management, Public Administration, Business Administration, Data Science/Data Analytics or related education and six (6) years or more years of professional experience and two (2) or more years in a supervisory or management capacity. Master’s degree preferred. Salary range for the position is $85,232 to $130,500 annually, plus excellent state benefits. To apply online, please visit our website at https://www.governmentjobs.com/careers/utah/jobs/2818069-0/director-of-the-office-of-fairness-and-accountability-administrative-office-of

Position closes on Monday, August 31, 2020 at 11:59 pm

The Utah State Courts are Equal Opportunity Employers