



**FOURTEENTH COURT OF APPEALS  
JOB VACANCY NOTICE**

State Job Title: Court Law Clerk II

**Posting #: 14-23-08-LC**

Starting Date: September 1, 2023

Number of Openings: Two (2)

Closing Date: When filled

Annual Salary Range: \$65,000 to 70,000

Location: 301 Fannin, Room245  
Houston, Texas 77002

**This is a temporary clerkship assignment. Position  
begins September 21, 2023, and ends August 31, 2024.**

**GENERAL JOB DESCRIPTION:**

The 14th Court of Appeals, Houston, Texas, is accepting applications for the position of law clerk. The position performs advanced legal research with in-depth analysis and preparation of legal memoranda; interprets laws and regulations; provides legal advice and counsel. Works with direction from the justices with opportunity to use initiative and mature judgment. **The law clerk position is a temporary clerkship position that begins as soon as possible and ends August 31, 2024.**

**ESSENTIAL JOB FUNCTIONS:**

Conducts manual and computer assisted legal research; analyzes statutes, judicial decisions, and other legal sources. Prepares memoranda and proposed opinions in civil and criminal appeals. Performs research on special problems, and administrative matters. Applicants must have the ability to work independently. Participates in pre- and post-submission conferences. Performs related work as assigned.

**MINIMUM QUALIFICATIONS:**

Graduation from an accredited law school with a Juris Doctor (JD) degree. Knowledge of legal principles in civil and criminal law; excellent legal research and writing skills; knowledge of Texas Rules of Appellate Procedure, Uniform System of Citation, and Texas Rules of Form. Ability to identify, analyze, and present issues, both orally and in writing. Proficient in computer research and word processing skills. Familiarity and working knowledge of Word. Ability to prepare, plan, and organize work and to communicate clearly and effectively.

**PREFERRED QUALIFICATIONS:**

Excellent writing skills; top 30% of graduating class.

**RELATED MILITARY OCCUPATIONAL SPECIALTY CODES:**

Veterans, Reservists, or Guardsmen with a MOS or additional duties that fall in the fields of 27A Judge Advocate General, 250X Judge Advocate General Corps, LG10 or 04 Legal, 4410 Master of Law (General), and 44 Legal services or other related fields pertaining to the minimum experience requirement may meet the minimum qualifications for this position and are encouraged to apply. Additional Military Crosswalk information can be accessed at:

[http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC\\_Legal.pdf](http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_Legal.pdf)

**E-VERIFY:**

This employer participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.



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**APPLICATION PROCEDURES:**

Submit a **single** complete electronic application consisting of the following *in pdf format*:

1. Resume;
2. Electronically-signed State of Texas Job Application for employment;  
(see [www.twc.state.tx.us/jobs/gvjb/stateapp.pdf](http://www.twc.state.tx.us/jobs/gvjb/stateapp.pdf)).
3. Certified law school transcripts;
4. Certification by law school of class rank or explanation from law school of general percentile rankings;
5. Five-page writing sample;
6. Three (3) references; and
7. Cover Letter:

Email completed applications to [14thHR@txcourts.gov](mailto:14thHR@txcourts.gov). If you have any questions, call Ms. Renee Wilson at (713) 274-2834.

**Personal interviews will be conducted by invitation only.**

The Fourteenth Court of Appeals is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, age, religion or disability in employment or in the provision of services. Minorities, veterans and persons with disabilities are encouraged to apply. Pursuant to the Americans with Disabilities Act, requests for reasonable accommodation needed during the application process should be communicated by the applicant to the Clerk of the Court.