

Lead Software Developer
\$102,962 to \$167,349 (CL 29)*
San Francisco, CA

The Lead Software Developer will be part of the Application Systems team of the Information Technology department located in San Francisco. Application Systems is responsible for supporting and enhancing national systems and developing custom applications that fill the gaps between the functionality provided by national systems and local court needs.



The ideal candidate has exceptional interpersonal skills when dealing with management, business stakeholders, team members, and end-users. Strong written and verbal communication skills are a must, and empathy is highly valued.

Representative Duties

- Meet regularly with the Director of Information Technology to receive guidance on direction and priorities and to provide updates on your progress and the progress of the software developers in your team.
- Provide guidance to software developers, system administrators and web team on direction and make assignments of new tasks.
- Document progress on development projects and tasks in DevOps tool to create visibility into the work of the team for management and business owners.
- Collaborate with developers, system administrator and web team to create and update the software development standards to be followed and ensure solutions adhere to local and national policy.
- Lead brainstorming sessions focused on resolving issues and discovering new ways forward.
- Work under pressure to resolve business-impacting issues in a timely fashion.
- Be comfortable meeting with business owners of projects to ensure the requirements are clearly defined and proposed solutions will meet expectations.
- Contribute directly to solution development (Design, Code, Configure, Test, Deploy)
- Perform other duties, as assigned.

Required Qualifications

- As Lead Software Developer you should have 5+ years of specialized experience in delivering solutions for client needs including receiving direction from senior IT management and the business, designing and proposing a solution, developing the solution and deploying the completed solution to the live environment.

- Communication Tools: Documenting proposals, design, standards and ideas via email, chat and video calls.
- Source Control Tools: Knowledge of tools to manage versions of code and configuration such as git and svn.
- Database Concepts: You must be familiar with SQL and be able to use it to manipulate and query data and to alter the database structure.
- Object Oriented Coding: Experience building or supporting object-oriented applications coded in C# or Java.
- Web Development: Linux, Apache, PHP, CSS, HTML, JavaScript: You should be able to develop new and support existing web applications as well as migrate existing applications to new technologies as necessary.

Preferred Qualifications

- Experience with Office 365 and Teams are a plus.
- Development Operations Tools: Tracking stories and tasks, testing and deploying using an DevOps tool is desirable. Azure DevOps a plus.
- Application Build Tools: Being able to build applications with tools such as maven and make is a plus.
- Software as a Service Cloud Development: Familiarity with SaaS cloud development is strongly desired. Current and future tasks will involve enhancing a PowerApps (Dynamics 365) Case Management System, as well as creating flows in Microsoft Power Automate.
- Agile Development: Knowledge of the Agile development process is a plus.
- Familiarity with OData and FetchXML is a plus.

Total Rewards and Work-Life Balance

- Salary*: Depending on qualifications and experience, \$102,962 to \$167,349 (CL 29).
- Time off: 13 vacation days; 13 sick leave days; 11 paid holidays
- Benefits: Employer subsidized health and life insurance plans. Dental, vision, flexible spending account, long-term care plans available. Employer sponsored pension plan and supplemental retirement contribution plans with employer match.
- Other Perks: Mass transit subsidy, reasonable work hours, team environment, remote work, and enhanced vacation accrual-based tenure.

How to Apply

Please submit a single PDF application packet through the [Career Portal](#).

Only applicants submitting a completed application packet will be considered.

- 1) Cover letter detailing your qualifications and interest in the position;
- 2) Current Resume.

Next Steps

Initial application review: February 16, 2024.

Tentative interview dates include: The week of February 20-29, 2024.

Video conference interviews available.

Position open until filled.

Conditions of Employment

U.S. citizen or a permanent resident in the process of applying for citizenship. Direct deposit of pay required. Provisionally hired pending results of background investigation and fingerprinting. Positions with the U.S. Courts are at-will, excepted service appointments, and may be terminated with or without cause by the Court. Employees are required to adhere to the Code of Conduct for Judicial Employees.

The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement, for any reason including, but not limited to, budgetary issues. Said modifications may occur without prior written or other notice.

Equity Focused Employer

We value diversity and are committed to equity and inclusion in our workplace. The 9th Circuit encourages applications from all qualified individuals and seeks a diverse pool of applicants in terms of race, ethnicity, national origin, sex, gender identity and expression, sexual orientation, age, languages spoken, veteran's status, disability, religion, and socio-economic circumstance.