



JUDICIAL BRANCH OF ARIZONA IN MARICOPA COUNTY

INVITES APPLICATIONS FOR THE POSITION OF

CHIEF INFORMATION OFFICER

Expected Starting Salary Range: \$175,000 to \$227,000
Up to \$7,500 Relocation Reimbursement



The South Court Tower of the Judicial Branch in Phoenix, Arizona



Live and Work in the Beautiful Sonoran Desert

Enjoy over 300 days of sunshine annually and an average temperature of 77 degrees. Thrive in a dynamic economy with diverse growth opportunities. Explore breathtaking natural beauty with easy access to National and State Parks. Immerse yourself in arts, culture, and entertainment with world-class venues and festivals. Indulge in a diverse culinary scene showcasing Southwest flavors and innovative creations. Experience a family-friendly environment with safe neighborhoods and abundant recreational activities. Relocate to Phoenix today and start living your best life in the Valley of the Sun!

The Chief Information Officer Position

As the highest Information Technology (IT) leadership role in the Judicial Branch, the Chief Information Officer (CIO) takes ownership of establishing and executing the Branch-wide IT strategy, while ensuring integration with the business strategy with a keen focus on service delivery. As a key member of the executive leadership team, the CIO contributes to the overall business model development, operating model, and strategy of the IT Department. Responsibilities include shaping and executing technology and information strategy, leading a dynamic IT team of more than 130 positions, aligning technology initiatives with organizational goals, and delivering innovative solutions to meet customer needs and improve service delivery.

Main Job Duties:

- Plans, develops, evaluates, coordinates, budgets, and manages the information and technology systems for the Judicial Branch which includes Superior Court, Adult Probation, Juvenile Probation and Detention, and Justice Courts.
- Manages and directs Deputy CIOs to set strategic technology goals that align with Branch business goals.
- Contributes actively to Branch strategy and business capability planning. Leads the development of the IT strategic plan and roadmap. Ensures integration with the Branch's strategic planning process, and the resulting business strategy and plans.
- Establishes active relationships with Branch Administration, unit leaders, and members of their teams. Contributes as a business executive. Acts as a trusted advisor to ensure all executive leaders can, with the CIO, make confident decisions about the application of information and technology (I&T) within their units and across the Branch.
- Ensures I&T capabilities are delivered reliably, sustainably, cost-effectively, and securely. Ensures the I&T contributions are delivered with agility based on changing Branch objectives, goals, and strategies.
- Collaborates with executive leadership and stakeholders to define and execute the digital business strategy. Participates in and contributes to the assessment of external digital opportunities and threats, and internal technology capabilities required to achieve desired results.
- Maintains currency on new technologies and platforms. Provides direction on what emerging technologies should be assimilated, integrated, and introduced within the Branch to ensure I&T capabilities respond to the needs of the Judicial Branch's digital business strategy.
- Provides strategic direction in the IT organization's innovation efforts and role in experimenting with new solutions to take advantage of those opportunities in the fulfillment of the Judicial Branch's digital business strategy.
- Enhances IT capabilities by leveraging a multitude of resources, both internally and externally. Directs the development of the I&T sourcing strategy and provides executive oversight for strategic vendor and partner relationship management.

Why choose the Judicial Branch of Arizona in Maricopa County for your next employer?

Join the Maricopa County Judicial Branch, the nation's fourth-largest trial court covering over 9,200 square miles and serving a population exceeding 4.6 million. With 3,200 dedicated employees and an annual budget of nearly \$400 million, we ensure fairness and integrity in civil, criminal, family, juvenile, and tax cases across 40 locations. Share our vision for a safe, fair, and impartial judicial forum, enhancing access and implementing innovative practices to improve community safety and public trust. Work alongside a team committed to excellence and the Rule of Law, integrating our vision into daily operations. Embrace our values of Fairness, Respect, Integrity, Innovation, and Safety to fulfill our mission and vision.

Join us in our commitment to excellence and the principles inherent in the rule of law... **every person, every day, every time.**



Main Job Duties Continued:

- Develops and maintains an IT workforce with the appropriate mix of business knowledge, technical skills, and competencies. Balances the need for growing the agility required to achieve digital business objectives, while ensuring the core I&T functions are reliable, stable, and efficient.
- Leads the establishment and execution of a digital workplace strategy that enables the development of digital dexterity in the workforce. Ensures employees have the tools and work environment to be more engaged, productive, and effective.
- Participates and partners with the Branch leadership team to drive culture change supporting service delivery.
- Serves on Branch planning and policymaking committees. Drives the development of technology standards, governance processes, and performance metrics to ensure IT delivers value to the Branch. Manages risks through the effective design, delivery, and management of I&T capabilities for the Branch.
- Attends strategic planning meetings and retreats, budget preparation, and negotiations with the Presiding Judge, Judicial Branch Administrator, and Chief Probation Officers.
- Ensures the Branch's compliance with state and federal laws, and with Arizona Supreme Court and local Superior Court administrative orders and policies related to information systems and technology.
- Represents the Judicial Branch on statewide coordinating committees and business and technology advisory panels to discuss technology issues and strategize future directions.
- Provides regular onsite supervision and employs in-person assessment methods to gauge business needs through direct observation, monitoring group dynamics with face-to-face interaction, and interpreting body language and nonverbal cues.

The Ideal Candidate should have the following:

The ideal candidate should possess knowledge of business operations, budget planning, financial management, and current/emerging technologies applicable to the branch. They should demonstrate skills in inspiring leadership, effective communication, performance monitoring, and personnel management. Additionally, they should exhibit the ability to cultivate relationships, apply complex technologies to business strategies, design and report metrics, express technical concepts clearly, collaborate across disciplines, manage diverse teams, leverage resources, drive organizational change, and communicate transparently with stakeholders.

Minimum Qualifications:

- Bachelor's degree in information systems or technology, computer science, computer or electrical engineering, management information systems, business or public administration, or related field.
- Five (5) years of experience as a Senior Executive or in a CIO position in an organization of at least 500 employees
- Five (5) years of increasingly responsible Information Technology administration experience

OR

Combined education and experience qualifications:

- Master's Degree in a related field may substitute for two (2) years of experience.
- Increasingly responsible Information Technology experience may substitute for the education on a year-for-year basis.

Salary & Benefits:

- **Salary:** The expected hiring salary range is \$175,000 to \$227,000. The salary of the person selected for the position will be dependent on creditable experience.
- **Relocation Allowance:** Up to \$7,500 reimbursable for the selected candidate who does not currently reside in Arizona and who relocates to take this position.
- **Vacation:** This position receives an annual bank of 180 hours of leave on a calendar year. Upon initial employment, the leave is prorated for the first year.
- **Sick Leave:** Sick leave accrues depending on years of service, but the first three years accrue at 80.6 hours per year up to 119.6 hours per year at 7 years of service.
- **Holidays:** The Branch has 10 observed holidays and one 8 hour personal floating holiday per year.
- **Health Plans:** We have four very affordable plans to choose from with the Branch paying up to 94% of the plan premiums depending up on the plan selected and the family tier selected.
- **Retirement:** This position enjoys membership in the Arizona State Retirement System Pension Plan.
- **Additional Benefits:** Wellness Incentives, Dental Plan Insurance, Vision Plan Insurance, Branch paid disability, Flexible Spending Accounts, Legal Plans, Life Insurance, Pet Insurance, Smart Savings 457 (b) plan, Educational Reimbursement, Paid Parental Leave, and coming soon - On-Site Childcare.

How to Apply:

Interested candidates should submit a resume with their completed application on our website by **following this link:**

[AzCourtCareers.com](https://www.azcourtcareers.com)

Only resumes and applications that are completed directly through our website will be accepted.

Your resume should indicate each former and current position held and indicate the job title, name of the employer, dates of employment, and a description of the duties performed, including supervisory or management responsibilities.

If you have questions or need assistance applying, please contact Sheila Jewell at **Sheila.Jewell@jbazmc.maricopa.gov** or call 602-372-3615.

Learn more about Us:

Visit our website at **www.SuperiorCourt.Maricopa.Gov**

The Judicial Branch of Arizona in Maricopa County, is an equal opportunity employer. If you need assistance in the hiring process, please call 602-372-3615.