



Cyber Security Engineer

CONSOLIDATED COURT AUTOMATION PROGRAMS

If you have a passion for cybersecurity, knowledge of the current threat landscape, and experience implementing and maintaining cybersecurity programs, we encourage you to apply for the **Cyber Security Engineer** position at the Wisconsin Court System. The Consolidated Court Automation Programs (CCAP) is seeking qualified candidates for a full-time **Cyber Security Engineer**. The Cyber Security Engineer will work as a part of a five-person security team made up of a technical lead, three cyber security engineers, and an endpoint security engineer. Note: This position is full-time, Monday through Friday, with occasional after hours and weekend work.

LOCATION: Madison, Wis. with infrequent statewide travel required. Certain positions with this department may allow remote work for a portion of their work schedule, depending on the needs of the position and the work unit. This topic may be discussed in the interview process. The position is headquartered in Wisconsin and selected candidates may be expected to report to office locations in Wisconsin on short notice. Employees residing outside the state of Wisconsin are not eligible for full-time remote work.

SALARY: Appointments may be made at the entry, advanced or senior level, depending on experience. Salary will range from \$81,182 (entry), \$89,300 (advanced) or \$111,625 (senior) annually with a State of Wisconsin benefits package. Candidates must demonstrate exceptional qualifications such as advanced knowledge of cybersecurity industry standards, threat landscapes and supporting tools, security certifications, and/or experience in leading cybersecurity incident investigation in order to be eligible for appointment at the Advanced or Senior Level.

RESPONSIBILITIES:

- 1) Assists with planning, implementation, and maintenance of a comprehensive enterprise-wide security program that protects the court system's information systems, including cybersecurity improvement projects aimed at maturing security posture.
- 2) Effectively responds to all reported security incidents and other reports of suspicious activity.
- 3) Manages user account processes; assures defined user authentication procedures are strictly followed; performs routine user account auditing.
- 4) Monitors networks and computer systems for security breaches, through the use of tools that detect intrusions, anomalous system behavior, and unauthorized network-attached devices.

QUALIFICATIONS:

Required: 1) Associate degree in cybersecurity or related IT field or equivalent work experience. 2) Minimum three years of experience supporting large scale technical cybersecurity implementations in a complex, distributed IT environment. 3) Demonstrated competencies in cyber security technologies and methods. 4) Demonstrated knowledge of common adversary tactics, techniques, and procedures. 5) Strong technical troubleshooting, analytical and collaboration skills. 6) Strong written and verbal communication skills.

Preferred: 1) Bachelor's degree in computer science, cybersecurity or related IT field. 2) Professional security certifications (CISSP, CRISC, CISA, etc.). 3) Experience monitoring for breaches and suspicious activity; investigating and remediating security alerts; and incident responses. 4) Experience with endpoint detection and response tools, network access controls, secure coding practices, penetration testing, vulnerability testing, and phishing/social engineering techniques. 5) Proficiency in scripting (PowerShell, Python, Bash).

SPECIAL REQUIREMENTS:

- 1) Employment will require a criminal background check.
- 2) Must meet the minimum standards for driving a state vehicle.
- 3) Must be able to travel throughout the State of Wisconsin with occasional overnights.

TO APPLY: Please submit a cover letter and resume in a **single .pdf document** indicating the position **Cyber Security Engineer – #24-2408** to human.resources@wicourts.gov. All materials should address your relevant education, experience, and skills as it relates to the qualifications and special requirements listed above. Failure to follow these procedures may result in your disqualification.

DEADLINE: In order to be assured consideration, applications must be received by 11:59 PM on March 3, 2024. The Wisconsin Court System will provide reasonable accommodations to qualified applicants when requested. For additional information on the court system visit our website at www.wicourts.gov.

Upon request, all prospective employees can obtain a copy of the Equal Employment Opportunity Utilization Report.