The ICM Fellows Program
Class of 2015

Margaret R. Allen – Education Program Manager, The Supreme Court of Ohio, Columbus, OH
  You Want Justice with That?  What New Court Employees Need to Know

Tracy J. BeMent – District Court Administrator, 10th Judicial Administrative District, Athens, GA
  Performance Measurement of Georgia’s Accountability Courts

Melinda C. Brooks – Probation Officer Supervisor, Franklin County Municipal Court, Columbus, OH
  Digitalization of Probation Records in Franklin County Municipal Courts

Kris Cunningham – Administrative Manager, 10th Judicial District, Washington County, Stillwater, MN
  ECourts Opportunity for Business Process Changes

Paul F. DeLosh – Director of Judicial Services, Supreme Court of Virginia, Richmond, VA
  An Evaluation of Virginia’s Adult Guardianship/Conservatorship Process

Margaret Gentles – Probation Officer, Colorado Judicial Branch, Eagle, CO
  Non-Felony Driving while Intoxicated Case Processing in Wright County Minnesota

Stephanie Chambliss Hines – Human Resources Manager & EEO Officer, Judicial Council/Administrative Office of the Courts, Atlanta, GA
  Beyond Succession Planning:  Preserving Organizational Memory in State Court Administrative Offices

Susan L. Hoffer – Clerk, North Central Judicial District, Minot, ND
  Access and Retention of Electronic Court Records in North Dakota

Kari Landsem – Clerk of District Court, Ramsey County – North Dakota Court System, Devils Lake, ND
  Who Salutes?  Handling Veterans in North Dakota Courts

Melissa Litteral – Director Adult Probation, Greene County Common Pleas Court, Xenia, OH
  Felony 5 Sentences Impact on the Ohio Prison System

Obie D. Lucas – Chief Deputy Clerk, Franklin County Municipal Court Clerk, Columbus, OH
  Assessing Electronic Filing Viability for the Franklin County Municipal Court

Don K. Murphy – Chief Officer of Courts, Lee County Clerk of Court, Fort Myers, FL
  Why Crime Doesn’t Pay:  Examining Felony Collections

Matthew Pendy – Court Clerk Criminal/Traffic Director, Franklin County Municipal Court Clerk, Columbus, OH
  What If?  Issues in Assuming Mayor’s Court Jurisdiction
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Michael A. Pisciotta – District Administrator, Fifth Judicial District, Eagle, CO
Drug Testing Analysis of the Northern Hills Drug Court

Jennifer Reider – Deputy Court Administrator, York County Court of Common Pleas, York, PA
Identifying and Analyzing the Administrative Work Flow of the York County Court

Audrey C. Rigsbee – Judiciary Coordinator II, Superior Court of New Jersey – Camden Vicinage,
Cherry Hill, NJ
Evidence Based Practice Readiness for Juvenile Probation in New Jersey

Abril Ruiz-Ortega – Court Administrator, Avondale City Court, Avondale, AZ
Improving the Effectiveness of Court Orders Enforcement in Avondale City Court

Dexter C. Thomas – Director of Support Services, Maricopa County Justice Courts, Phoenix, AZ
Moving Toward Effective Strategic Management in the Maricopa County Justice Courts

Monica Tschumper – Court Administrator, Wright County, Buffalo, MN
Mental Health and the Courts: Urban vs. Rural

Franzetta D. Turner – Deputy Court Administrator, Cleveland Municipal Court, Cleveland, OH
Reducing Failure to Appears through Community Outreach

Victoria F. Vásquez – Director, Interpreter Services, Arizona Superior Court in Pima County, Tucson, AZ
Voices for the Voiceless: Court Employee Training Curricula

Roberta L. Warnken – Chief Clerk, District Court of Maryland, Annapolis, MD
District Court of Maryland: Can We Better Serve Maryland’s Veterans?